



Colorado State University

OFFICE OF THE VICE PRESIDENT FOR DIVERSITY

WELCOMED, VALUED, and AFFIRMED

APRIL NEWSLETTER

April 13th, 2018

Think Tank: Free Speech Summit



Colorado State University

VICE PRESIDENT FOR DIVERSITY



Office of Inclusion and Outreach
UNIVERSITY OF COLORADO ANSCHUTZ MEDICAL CAMPUS

Colorado Association of Diversity Officers in Higher Education

CoADOHE



UNIVERSITY of
DENVER
DIVERSITY & INCLUSION

Think Tank: Free Speech Summit

April 13, 2018

9 am—3 pm

Lory Student Center

The CSU Office of The Vice President for Diversity and CoADOHE (Colorado Association of Diversity Officers in Higher Education) invite you to join us for a whole day summit with a Presidential Panel plus morning and afternoon breakout sessions. The summit is free. Please RSVP by using the link below to attend. The registration will close when we reach the event capacity or by 4/9. Click [HERE](#) for agenda and breakout sessions. If you have questions or wish to register directly, please contact the Office of Vice President for Diversity at (970) 491-6849 or tammy.liu@colostate.edu

CLICK [HERE](#) TO REGISTER

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SPOKEN WORD POETRY IN THE CLASSROOM

Featuring the



Players



Monique Mitchell Teaching artist lead.

Kyland Turner Speaks on gun violence, PTSD, youth culture, and more.

Vanessa Tahay Speaks on immigration reform, Latinx rights, culture, & love.

Walter Finnie Speaks on race, culture, fatherhood, and more.

Monday, April 2, 2018

Event and Workshop: 2:00-5:15pm

Open Mic for Students: 5:15-6:00pm

Grey Rock Room

Lory Student Center

Colorado State University

Space is Limited.

Info and Registration: <https://goo.gl/BPAGMx>



all supporting diversity in science are welcome

Women^{IN} SCIENCE

S Y M P O S I U M



Megan Murray, MD, DPH

Professor of Global Health, Harvard Medical School



Kathleen Galvin, Ph.D.

Professor of Anthropology, Colorado State University



Kelsey Shaw, DVM

Emory University

This half-day symposium will provide:

- ✓ Practical suggestions for recruiting, retaining, and promoting women
- ✓ Insight into Implicit and Explicit bias
- ✓ Tips to initiate your own 'career issues' small group
- ✓ Networking opportunities—with men and women from academia, industry and the front range community to promote gender equity

April 19, 2018

Symposium 12-5pm

Mixer 5-6:30pm

Lory Student Center Theater
Colorado State University

FREE REGISTRATION

womeninscienceci.colostate.edu

SPONSORED BY:

Women & Gender Collaborative,
Kathryn T. Bohannon, CSU Provost,
CVMBS, DMIP, DHES, IDRC, Goodrich
Family, CSU Ventures

The Women and Gender Collaborative



Spring 2018 Series

Collaborative Conversations:
Practices of Faith and Belief for
Gender Equity at CSU.

Four panel participants will explore questions such as: What is it like for a person with a frame on the human spirit to engage with gender-related issues on campus? How might faith, belief, and spirituality inform gender equity on campus? What opportunities exist to develop shared practices for gender equity?

Each Collaborative Conversation features an hour of dialogue with opportunities for audience participation. The space will be held for an hour immediately following the dialogue so that attendees who wish to stay may informally discuss and process topics raised in the conversation.

These events will be recorded and links will be made available for future viewing by public audiences. This program is a collaborative effort with technical support from CSU Online and The Institute for Teaching & Learning.

Click each event
date to register for
the Conversation.



Cultivating Compassion in the CSU Workplace

Monday, April 23 at 4:30 pm—6:30 pm

Lory Student Center Room 386

Free Event. Space limited.

[RSVP HERE.](#)

Featuring a keynote from Dr. Leah Weisse, the founding faculty member at Stanford's Compassion Institute.

A large graphic with the word "DIVERSITY" in large, colorful, stylized letters. The letters are composed of various geometric shapes like triangles, squares, and circles in shades of blue, green, yellow, and orange. The background is a dark teal color.

SAVE THE DATE!
Wednesday,
April 4, 2018

Colorado State University's
 Annual High School

**DIVERSITY
 CONFERENCE**

For more information, visit:
hsdc.colostate.edu

The logo of Colorado State University, featuring a stylized ram's head inside a circle.

Colorado State University
 VICE PRESIDENT FOR DIVERSITY

Do you have high school students interested in learning about diversity and social justice as it pertains to their individual identities and institutionally? Are your students interested in exploring the definition of diversity and what it means to be inclusive? If so...

We invite you and your Colorado high school students to participate in the 2018 High School Diversity Conference.

This conference is designed to highlight the topic of diversity through experiential learning and innovative practices. The High School Diversity Conference will take place on **Wednesday, April 4th, 2018** at the Lory Student Center on CSU's Fort Collins Campus. The goal of this event is to provide high school students with a safe environment to challenge stereotypes and biases; develop an appreciation and

understanding of diversity; and empower individuals and organizations to build vibrant, diverse and inclusive environments. Each year a variety of sessions are held to explore issues surrounding race, socioeconomic status, gender, physical abilities, religion, national origin, and sexual orientation. The sessions are designed to develop and enhance diversity, awareness, knowledge, and leadership skills for students in the 9th through 12th grades. So, bring forth the young minds of Colorado and give them the opportunity to further educate themselves on the constantly changing demographics of the world.



Men Explain Things to Me

REBECCA SOLNIT
 author of *A Paradise Built in Hell*
 UPDATED EDITION WITH TWO NEW ESSAYS

Thursday, April 5:
Men Explain Things to Me
by Rebecca Solnit

Please register [HERE](#) by the Monday before the meeting, but feel free to still attend if you forgot to RSVP, or to bring a colleague with you to the meeting.

Contact [Lindsay Mason](#) with any questions or suggestions.

Social Justice Leadership Institute

Location: Wedgewood Tapestry House

Date: May 22 and May 23, 2018

Time: 8:30 a.m. - 4:30 p.m.

Cost: \$250



Overview

Over two days, participants will gain key concepts for social justice education and implementation of inclusive policies and practices. Participants will explore what it means to infuse diversity and inclusion best practices into the life of an organization.

Learning Outcomes

- Use an Inclusion Lens to engage in authentic dialogue about the current culture and climate in your division and on campus
- Apply the MCOD model (Jackson & Hardiman; Jackson & Holvino) to begin to assess the Stage of Inclusion in departments, division, and the overall campus
- Review and consider specific strategic actions that support organizational movement towards becoming a more inclusive and socially just campus
- Practice using an Inclusion Lens to analyze current policies and practices within your division
- Identify next steps for creating greater inclusion and social justice within your division and your spheres of influence

Our Facilitator

Dr. Kathy Obear

has over 25 years experience as a trainer and organizational development consultant specializing in creating inclusion, team and organizational effectiveness, conflict resolution, and change management.

Click to register

Registration Deadline: May 11 at 5 p.m.



**VICE PRESIDENT
FOR DIVERSITY
COLORADO STATE UNIVERSITY**

**Questions?
Alicia Sprague**

alicia.sprague@colostate.edu
970-491-6544



**Wedgewood
Tapestry House**

3212 N. Overland Trail
Laporte, CO 80535

CENTER FOR RACIAL JUSTICE RESEARCH AND ADVOCACY

Racial Justice through Research and Practice



SCHOOL OF EDUCATION
COLORADO STATE UNIVERSITY



2018 SPRING COLLOQUIA SERIES PRACTICING RACIAL JUSTICE RESEARCH

TUESDAY, APR. 24, 3 P.M.-4 P.M. | LORY STUDENT CENTER, ROOM 308

“Prejudice, Procedures, and Policies that Barricade African American Males from the Teaching Profession”

Speakers: Vincent Basile, Ph.D., and Avondine Hill

FOCO SPEAKS CIENCIA!

A night of cultural infusion, art, and science.

6:30 - 8:30 PM, FRIDAY, APRIL 27

Horse & Dragon Brewing Company
124 Racquette Drive
Fort Collins, CO 80524

Tickle your senses
and experience science
through art, music, and stories
told by Latina scientists.



This event will energize, inspire, and strengthen our community through creative, collaborative efforts that transcend disciplinary boundaries and embrace diversity.

Light refreshments provided & beer for sale. Open to the public on a first-come basis. Donations encouraged to support CienciaPR— a women-led nonprofit working to transform science education and career training in Puerto Rico. More information and donations accepted on our event page:

<https://focospeaksciencia.eventbrite.com>



www.500womenscientists.org



www.nocogwis.wordpress.com



Colorado State University

APIDA Heritage Month

Exploring Asian Pacific Islander and
Desi American Experiences in **2018**

Bias-Motivated Incidents

Chai to Understand w/ Stephanie Zee
from Residence Life

APRIL 02 1-2 P.M.
APACC, LSC Room 333

UndocuAPIDA: Know Your Rights

Chai to Understand w/ Justin Valas
from APDC

APRIL 16 1-2 P.M.
APACC, LSC Room 333

A Taste of Aloha

Reservations Required. Call (970) 491-7006

APRIL 5-6 Aspen Grille
LSC Room 388

(Un)familiar Encounters

Opening Reception - Artists Abhidnya Ghuge
and Yuni Kim Lang

APRIL 17 4:30 P.M.
Curfman Gallery

Communicating Across Cultures

Chai to Understand w/ Sagarika Sarma
from Student Case Management

APRIL 09 1-2 P.M.
APACC, LSC Room 333

Chai to Understand

Chai to Understand w/ Kristy Kumar from WGAC
and Tiffani Kelly from NACC

APRIL 23 1-2 P.M.
APACC, LSC Room 333

Steven Lim

Buzzfeed Producer - The Impact of
Asian-Americans in the Media

APRIL 10 5-6:15 P.M.
Longs Peak

Lū'au

O' Ku'u Home

APRIL 28 5-7:30 P.M.
Grand Ballroom

Blasian Narrative

Multi-media Performance
exploring Afro-Asian Heritage

APRIL 12 6 P.M.
North Ballroom

Dead Week: Managing Your Stress

Chai to Understand w/ Steve Okiyama
from the Health Network

APRIL 30 1-2 P.M.
APACC, LSC Room 333

Thanks to our collaborators:

Asian Pacific American Cultural Center, Asian Pacific American Student Association, Pacific Club, RamEvents, Native American Cultural Center, Women and Gender Advocacy Center, Aspen Grille, Asian Pacific Development Center, Residence Life, Student Case Management, Health Network, Associated Students of Colorado State University



The Diversity and Inclusion Committee of the Warner College of Natural Resources is pleased to invite the campus community to ***“I want to do something but I don’t know how”: how all faculty, students, and staff can create a more diverse and inclusive climate on campus.***

The four panelists will include guests from Chicago and Washington, D.C. and Colorado State University staff. The panelists, who collectively have expertise in inclusion of women, persons of color, the economically disadvantaged, veterans, and individuals who identify as LGBTQIA, will share their insights and engage with the audience about outreach, recruitment, and retention along the full educational pipeline. The discussion will be applicable to all colleges and departments.

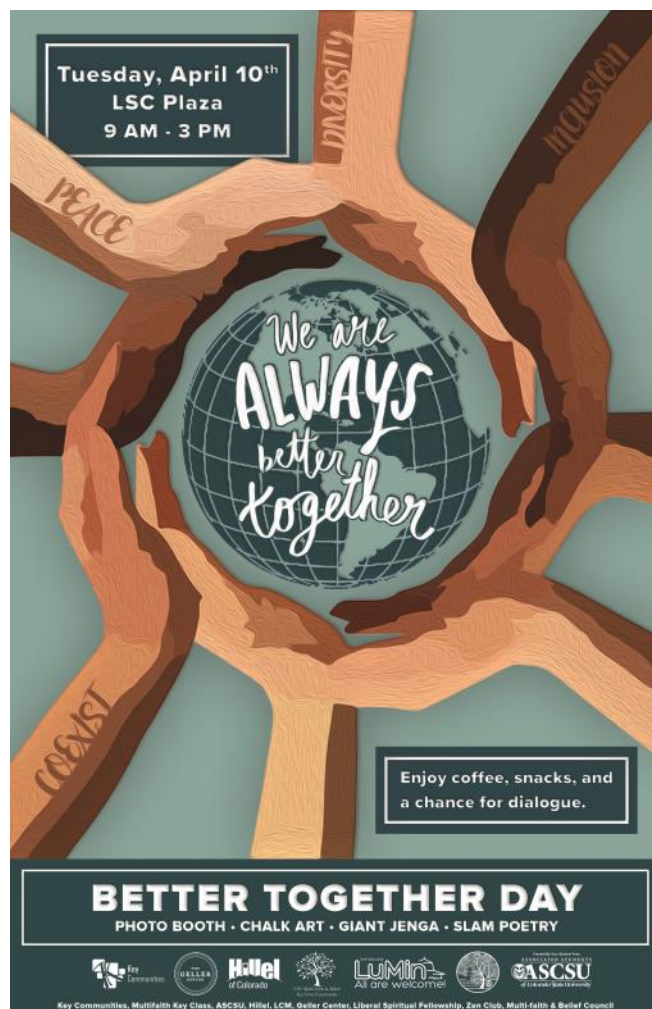
The panel will be held in **Forestry 127 from 11:30 A.M.—1:00 P.M. on 27 April 2018.**

Please feel free to bring a lunch. Advance registration is not required. Questions may be directed to Erica Fleishman, erica.fleishman@colostate.edu.

This panel is made possible thanks to the generous support of the Office of the Vice President for Diversity, Warner College of Natural Resources, The Institute for Teaching and Learning, and the Departments of Ecosystem Science and Sustainability / Natural Resource Ecology Lab; Fish, Wildlife and Conservation Biology; Forest and Rangeland Stewardship; Geosciences; and Human Dimensions of Natural Resources.

Save the Date

Better Together Day
Tuesday, April 10
LSC Plaza
9 am—3 pm



Spring Diversity Workshop Series

April 26, 2018 | Noon—1:30 pm
LSC Room 382

**“Holding Tension Between Shame and Pride:
Fat Identity Development Theory”**

Facilitated by Kodi Phelps



**Click event date
to register**



**VICE PRESIDENT
FOR DIVERSITY
COLORADO STATE UNIVERSITY**



The 3rd Annual Act Human Rights Film Festival

April 5—14, 2018

Fort Collins, Colorado



SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR
GIFT TODAY**

**Contact Us: Have an idea to be featured in our next newsletter or
would like to sign up for the newsletter? Please email tammy.liu@colostate.edu**