

OFFICE OF THE VICE PRESIDENT FOR

FEBRUARY NEWSLETTER



The Black/African American Cultural Center invites you to take part in this year's Black History Month programs. Carter G. Woodson worked diligently to preserve the history of Black/African Americans by pioneering the celebration of Negro History Week. Kent State University's Black United Students and Black educators was founded on February 1, 1970 and 7 years later Black History Month was celebrated all across the country - 1976. It was then Black History Month was officially acknowledged by the US government and it has grown over the years to be a time to capture the moment collectively and honor the too-often neglected accomplishments of Black /African Americans in every area of endeavor throughout our history. We will use this month to remember the important contributions and achievements made by us and celebrate us!

Bridgette Johnson

Director

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Wednesday January 31st

Thirst for Knowledge The Legacy of Black Greek Traditions 4 P.M.-5:30 P.M. LSC 372-374

Sunday February 4th

Thursday February 1st

Black History Month Kickoff 4 P.M. 6 P.M. LSC Ballroom A&B

Tuesday February 6th

Real Talk: Embracing our Culture: Africans and African Americans 4 P.M.-5 P.M. LSC 335

Black History Month Luncheon By Invite Only NOON - 1:30 PM LSC Grey Rock Room

Friday February 2nd

Thursday February 8th

Rising Hate in Ameri 5 P.M. LSC Cherokee Park Keynote - Lecia Brooks

Saturday February 3rd

Say It Loud Cultural Exp 6 P.M. LSC Theater

Tuesday February 13th

Real Talk: Interracial Love 4 P.M.-5 P.M. LSC 335

For more information, contact **BAACC** or call 970-491-5781

Wednesday February 14th

Thursday February 15th Being Black & Undocumented 4 P.M. 5:30 P.M. LSC 322

Aspen Grille Reservations Required 970.491.7006 11 A.M. 1 P.M.

Friday February 16th

LSC Theater

Saturday February 17th

Stepping Through the Decades Step Show osted by Nate Jackson Sh 6 P.M. 1 SC Theater

Tuesday February 20th

Real Talk: Black Hair 4 P.M. 5 P.M LSC 335

Wednesday February 21st

Black is/Black Ain 6 P.M.

Thursday February 22nd

Being Black & Disal 4 P.M. 5 30 P.M. LSC 322

Saturday February 24th

Black Women's Summit By Invite Only Registration Required Keynote - Manoucheka Celeste

Monday February 26th

Rams for Social Justice A Student's Role in Creating Change 6 P.M.

Tuesday February 27th

Real Talk: How Fa Have We Come 4 P.M. 5 P.M. LSC 335

InnatelyU Liberation Circle Registration Required

Wednesday February 28th InnatelyU Liberation Circles Registration Required

Closing Celebration 7:30 P.M.

Thursday March 1st Being Black & Gender Non-Binary 4 P.M. 5:30 P.M. LSC 376

Please join us in acknowledging and thanking the following sponsors:

Aspen Grille, Athleties, Africans United, Alpha Phi Alpha Fraternity, Inc., Black Student Alliance, Office of Fraternity and Sorority Life, Office of International Programs, Ram Events, National Pan-Hellenic Council, National Society of Black Engineers, Paul Wood Florist, United Men of Color, United Women of Color, University Center of the Arts Theater Department, Women and Gender Advocacy Center. For more information visit: baacc colostate edu



Nominations for 2018 MSFN Distinguished Service Awards

The Multicultural Staff & Faculty Network (MSFN) invites the campus community to submit nominations for the 2018 MSFN Distinguished Service Awards. As part of Colorado State University strong commitment to diversity, the awards honor academic faculty, administrative professional, and state classified employees who have made outstanding contributions within the University as well as surrounding communities. One academic faculty, administrative professional, and state-classified member will be honored.

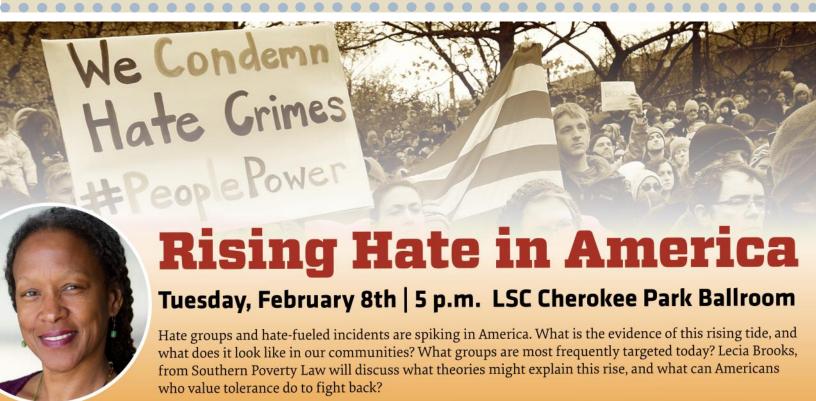
Award nominees must have

- An enhanced awareness of the status of individuals and groups who are ethnically and/or racially diverse and
- Fostered the advancement of diversity, inclusion and equity beyond their professional responsibilities and
- Strengthened multicultural and inclusion efforts for underrepresented and underserved populations

Nomination information and criteria, past and current recipients, nomination/application forms, and contact information for all of these awards can be found at https://msfn.colostate.edu/

The nomination deadline for the 2018 MSFN Awards is February 12, 2018 by 5 p.m. MST.

If you have questions, please contact Arlene Nededog, at (970) 491-2036 or Arlene. Nededog@colostate.edu



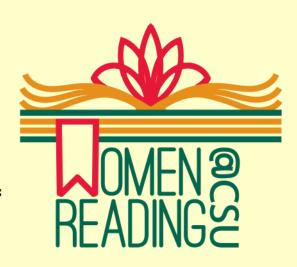




Women Reading @ CSU,

a book club designed for CSU employees and graduate students who identify as women, is ready to announce the spring 2018 reading list. Building upon the success of last year's book club, this project is continuing on with a focus on appreciating women's differences, intersectional identities, and diverse experiences.

One of the unique aspects of this club is that participants are not required to commit to the club itself, but rather can choose which books and meetings to join based on their interest. Three book club meetings will be held in spring semester, with roughly 5 weeks between each meeting. This book club is funded by the Women and Gender Collaborative Grant Program.



The book club is designed for any staff, faculty member, or graduate student at CSU who identifies as a woman.

Spring Semester Schedule

Tuesday, February 27th: The Glass Universe: How the Ladies of The Harvard Observatory Took the Measure of the Stars by Dava Sobel

Thursday, April 5th: Men Explain Things to Me by Rebecca Solnit

Friday, May 11th: Born Bright: A Young Girl's Journey from Nothing to Something in America by C. Nicole Mason

All meetings will be held noon-1 pm in LSC 386, and will include light refreshments. Feel free to bring your lunch.

Where do I buy the book?

All books are available now in CSU Bookstore in the Lory Student Center. Each book will have 30-45 copies sold at a subsidized price ranging from \$10-\$15. For those who do not take advantage of the subsidy, there is a 20% discount applied. Please note that the subsidized pricing is reserved for those who intend to attend the book club meeting. The subsidy exists to help make the book club more accessible and participants are encouraged to use it.

Boasting Local Woman Entrepreneurs

Each book club meeting includes highlighting a local woman entrepreneur. She is given an opportunity to talk about her business and connect with a book club participant(s) through the raffling of an item. Previous entrepreneurs include women who work full-time in the community and women who work at CSU that have a side gig. If you want to boost a woman's business, please email Lindsay Mason their contact information so they can be invited to a future book club meeting, Lindsay.mason@colostate.edu.

How to RSVP

Use <u>this link to the Google doc</u> to RSVP for each meeting. Please register by the Monday before the meeting, but feel free to still attend if you forgot to RSVP, or to bring a colleague with you to the meeting.

Contact Lindsay Mason, <u>Lindsay.mason@colostate.edu</u>, with any questions or suggestions.

Women's Leadership Series



This three-part series highlights experiences and stories of remarkable women leaders at Colorado State University to provide insights on foundations of leadership for members of our campus community. Each session will feature a panel of guests and focus on a specific theme - leadership lessons learned from attending HERS Institutes; understanding how money flows through the University; and navigating systems as an outsider within.

Registration is required for each session. Please register through Training and Organizational Development's website https://training.colostate.edu/ then go to classes and registration instructions to sign up for one or all three sessions. Lunch will be provided starting at 11:00 with the program starting shortly thereafter. Please plan to arrive on time to get food and seated at a table before the program begins.

These sessions may be recorded for archival purposes and to be used as future resources. This program is sponsored by the Women & Gender Collaborative in collaboration with the Office of the Vice President for Diversity, the Office for Equal Opportunity, and Training and Organizational Development.

Women's Leadership Series Part I: Sharing Leadership Insights from HERS Institutes

Each year, CSU sponsors one or two women employees to attend a HERS Institute to enhance their leadership skills and support their careers in higher education. Participants consistently note the rich insights and transformative experiences gained while attending a HERS Institute. This session provides an opportunity for HERS alumnae to share their experiences with attendees by describing significant lessons learned and how important insights have been applied to their work and leadership at CSU.

Friday, February 2nd, 2018 - Cherokee Park Ballroom - LSC 11:00-1:00 Panelists: Kelly Long, Shannon Archibeque-Engle, Laura Jensen, Gaye DiGregorio

Women's Leadership Series Part II: Understanding University Budgets and Funding

It can be difficult to make things happen if you don't have a budget. This session offers foundational information for understanding budgets and funding from the perspectives of three women leaders within the University. The program will highlight basics about university budget processes, decision-making strategies for allocating funds within a college, and appropriate practices for pursuing gifts from potential donors.

Friday, March 2nd, 2018 - Cherokee Park Ballroom - LSC 11:00-1:00
Panelists: Lynn Johnson, Jan Nerger, Kim Tobin

Women's Leadership Series Part III: Navigating Systems as an Outsider Within

Institutions are built around systems, but for many people, those systems were not initially designed with their involvement or success in mind. This session will start with a brief introduction to systems within institutions of higher education. The program will feature women of color in executive leadership positions at CSU who will share personal stories of navigating these systems throughout their careers as outsiders within.

Friday, April 6th, 2018 - Longs Peak - LSC 11:00 - 1:00

Panelists: Mary Ontiveros, Blanche Hughes, Diana Prieto, Sandra Quackenbush

Guest Speaker: Kathy Sisneros

Spring 2018

GRADUATE PROFESSIONAL DEVELOPMENT SERIES

Elevate Your Career Path and Search (Brown Bag Lunch Series)

Jan. 30 | 12:00 p.m. - 1:30 p.m. | LSC 312

Individual Development Plan (IDP) for Career Planning

Kim Cox-York, Health and Human Sciences

Feb. 7 | 12:00 p.m. - 1:30 p.m. | LSC 312

International Opportunities to Build Global Skills

Laura Thornes, Office of International Programs

Feb. 13 | 12:00 p.m. - 1:30 p.m. | LSC 312

Develop Your Professional Brand to Expand Career Opportunities

Judy Brobst, Career Center

Feb. 21 | 12:00 p.m. - 1:30 p.m. | LSC 312

Enhancing LinkedIn and Social Media Presence for Career Searches

Jered Lish, Career Center

Feb. 27 | 12:00 p.m. - 1:30 p.m. | LSC 322

A Career in Industry – Perspectives from Alumni

Steve Albers, CSU Ventures, and alumni panel

March 7 | 12:00 p.m. - 1:30 p.m. | LSC 312

Foundational Career Skills I: Subtleties of Communication

Training and Organizational Development

CSU Writes

writing productivity support for faculty & graduate students who write for publication, submission, or degree completion



Writing Retreats
Workshops
show up & write.
Writing Groups
and More
csuwrites.colostate.edu

March 20 | 12:00 p.m. - 1:30 p.m. | LSC 376-78

Foundational Career Skills II: Crucial Conversations

Training and Organizational Development

March 28 | 12:00 p.m. - 1:30 p.m. | LSC 308-10

Writing a Strong CV or Resume for Industry

Jered Lish, Career Center

April 3 | 12:00 p.m. - 1:30 p.m. | LSC 322

Addressing Diversity and Inclusivity in Your Job Application

Shannon Archibeque-Engle, Becca McCarty, Jeff McCubbin, and Susan Schell

April 11 | 12:00 p.m. - 1:30 p.m. | LSC 322

Interviewing with Purpose: Tips to Ace the Phone, Video, and In-Person Interview

Chase Weldon, Career Center

April 17 | 12:00 p.m. - 1:30 p.m. | LSC 322

Negotiation Strategies

Ellen Fisher, OVPR

April 25 | 12:00 p.m. - 1:30 p.m. | LSC 308-10

Personal Financial Management

Bran Sparks, Wealth Strategies Group

Find more professional

development opportunities at:

graduateschool.colostate.edu/

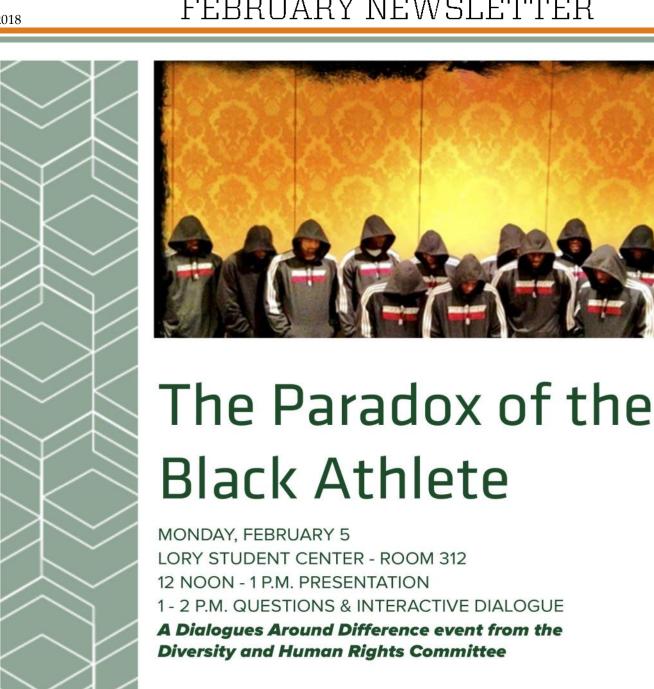
professionaldevelopment

GRADUATE SCHOOL AND CAREER CENTER



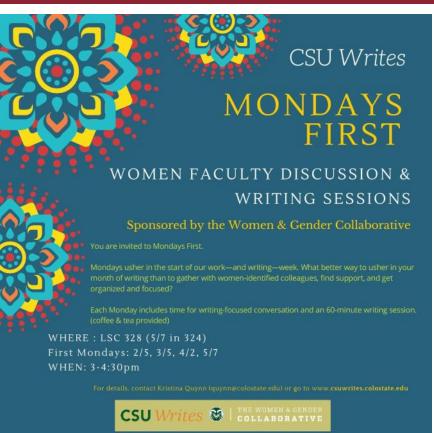






Albert Bimper is an Associate Professor in Ethnic Studies, and the Senior Associate Athletic Director for Diversity, Inclusion, & Engagement in the Department of Athletics. Dr. Bimper completed his Ph.D. in Curriculum & Instruction with a concentration in Cultural Studies in Education at the University of Texas at Austin. He also holds a M.S. in Sport Psychology from Purdue University and a B.S. in Health & Exercise Science from Colorado State University. Dr. Bimper's origin of passion in the areas of sport, education and social justice stem from his own experiences as a former collegiate student athlete playing football at Colorado State, playing professionally for the Indianapolis Colts, and while serving student athletes as a coach and mentor. His research and pedagogical interests concern student athlete development, particularly the intersection of race and sport and how they are related to identity and the educational development of student athletes of color. Additionally, an aim of his research and teaching is to be an advocate for social justice and further develop culturally relevant and meaningful educational experiences for student athletes of color.





You are invited (once again) to attend CSU *Writes's* Mondays First, starting February 5!

Based on feedback at the final session of the fall semester, we shifted the meeting time to the afternoon and slightly shortened the duration.

Please note the adjusted time and location:

Where: LSC 328 (except May's session in 324)

When: 3-4:30pm

First Mondays: FEB 5, MAR 5, APR 2, MAY 7

The title, "Mondays First," refers both to the gathering time and the need for faculty and postdocs to privilege their writing when building and enhancing their careers in academe. Each Monday gathering opens with a gender-aware discussion session about writing, academic life, and strategies for supporting each other. This short discussion is then followed by a 1-hour writing session in which participants write "on



DO YOU WANT TO CREATE A SAFER PLACE FOR LGBTQ+ CSU FOLKS?

Have you been meaning to do the training for a long time? Now is the time! Sign Up for Safe Zone Training this Spring 2018 Semester! To sign up, <u>CLICK HERE</u>.

Wednesday, 31 January 2018, 9:00-12:00 p.m. Lory Student Center, Room 226-228 *Open to Students

Wednesday, 28 February 2018, 2:00-5:00 p.m. Lory Student Center, Room 226-228

Monday, 12 March 2018, 9:00 a.m.-12:00 p.m. Lory Student Center, Room 226-228 Thursday, 29 March 2018, 2:00-5:00 p.m. Lory Student Center, Room 226-228 *Open to Students

Wednesday, 25 April 2018, 9:00 a.m.-12:00 p.m. Lory Student Center, Room 226-228



SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!



Contact Us: Have an idea to be featured in our next newsletter or would like to sign up for the newsletter? Please email tammy.liu@colostate.edu