

OFFICE OF THE VICE PRESIDENT FOR
DIVERSITY

W E L C O M E D , V A L U E D , a n d A F F I R M E D

JUNE NEWSLETTER

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Deepening Our Capacity as White Change Agents: Exploring Internalized Dominance



Location: The Artery (254 Linden Street)

Date: Sunday June 4th

Time: 6 pm —8 pm

There is a professional development/educational opportunity in the Fort Collins community focused on racism and white allyship, facilitated by Dr. Kathy Obear. The workshop is hosted by *Showing Up For Racial Justice – Fort Collins*. The event is free, but SURJ will be collecting donations for accountability partner, Anti Racism Movement, Fort Collins (ARM). Childcare will also be provided.

Come for a very interactive, engaging evening with Dr. Kathy Obear as we explore what it means to be a white change agent working for racial justice in the US. We will learn how we can be better partners with people of color as we work to dismantle racism in organizations and in society. Specifically, we will identify and discuss the common racist behaviors and attitudes of white allies that disrupt our ability to create meaningful change.

Dr. Kathy Obear is an organizational development consultant and trainer specializing in creating inclusion, team and organizational effectiveness, conflict resolution, and change management. For over 30 years, she has given speeches, facilitated training sessions, and consulted to top leaders at hundreds of universities, human service and K-12 organizations, and corporations across the United States and internationally about how to create inclusive, socially just environments. She is the author of the recently published book “...But I’m Not Racist! Tools for Well-Meaning Whites.”

RSVP is highly recommended. Child care will be provided in the space. Email focosurj@gmail.com and let them know children’s names, ages, and any allergies etc.

Click [HERE](#) for event details and RSVP.

To learn more about SURJ, visit their [website](#).



Social Justice Leadership Institute

Dr. Kathy Obear, (<https://drkathyobear.com/>) has over 25 years' experience as a trainer and organizational development consultant specializing in creating inclusion, team and organizational effectiveness, conflict resolution, and change management. The purpose of this training is to engage leadership at Colorado State in an experiential in-depth social justice training and to build awareness and skills toward the application of a social justice lens to policies and procedures.



VICE PRESIDENT FOR DIVERSITY

June 5-6, 2017

Social Justice Leadership Institute

Registration deadline: May 26, 2017

Overview

Over two days, participants will gain key concepts for social justice education and implementation of inclusive policies and practices. Participants will explore what it means to infuse diversity and inclusion best practices into the life of an organization.

Learning Outcomes

- Use an Inclusion Lens to engage in authentic dialogue about the current culture and climate in the division and on campus
- Apply the MCODE model (Jackson & Hardiman; Jackson & Holvino) to begin to assess the Stage of Inclusion in departments, the division, and the overall campus
- Review and consider specific strategic actions that support organizational movement towards becoming a more inclusive and socially just campus
- Practice using an Inclusion Lens to analyze current policies and practices within your division
- Identify next steps for creating greater inclusion and social justice within the division and your spheres of influence

Cost for CSU Community: \$250

[Register Here](#)

Participation is limited, so early registration is highly recommended.

Our Facilitator



Dr. Kathy Obear, (www.drkathyobear.com) has over 25 years' experience as a trainer and organizational development consultant specializing in creating inclusion, team and organizational effectiveness, conflict resolution, and change management.

Overview:

Over two days, participants will gain key concepts for social justice education and implementation of inclusive policies and practices. Participants will explore what it means to infuse diversity and inclusion best practices into the life of a University.

The Office of the Vice President for Diversity has limited availability each semester to offer customized and pre-designed trainings to individual campus departments

Request a session [HERE](#) for Fall 2017

Calling All Women

This day-long retreat is on women's issues, with a focus on professional development and community building for Women of Color. The retreat is free and open to CSU faculty and staff and postdoctoral graduates.



Colorado State University

WOMEN *of* COLOR SUMMIT 2017

Women of Color Moving Toward Liberation Together

**JUNE | 8:30 TO
9TH | 5:00PM***

AT TAPESTRY HOUSE

*Followed by a networking social

**Guest Speaker: Tanya Williams
Founder, Authentic Seeds
Coaching and Consulting**

Join the Women of Color Network for their annual summit focusing on professional development and community building for Women of Color.

REGISTER by Friday, May 26th at 5pm

<http://oeo.colostate.edu/women-of-color-summit-registration>

Open to all women.



Featuring

Tanya Williams

"The principles that guide my work include integrity to my values of compassion, a belief that all people have worth, patience, a belief that justice, equity, and love are essential to our survival/success as humans. I see the work that I do as part of a larger plan and I am yet but a contribution, doing what I've authentically been given to do, and believing that if we all can live in authenticity, oppression won't stand a chance."

-Tanya Williams

Sponsors:

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for Diversity

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Bohannon
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Office of Equal
Opportunity

Commission on
Women and
Gender Equity

The Graduate
School

For more info,
check out OEO at
CSU [HERE](#)

NACC STEM WEEK

NACC hosts a week long STEM Institute for Native American high school students from Denver Public Schools, and Adams 12 School District. The institute focuses on engaging Native students about STEM majors and careers. This summer will be the 6th year we have hosted this program, and this year we are adding a networking dinner to engage students in talking to others about their future. We have invited representatives from key offices around campus.

This year, the camp runs **June 11 – June 17**, and the networking dinner will be on Wednesday, 6/14 from 5:30pm – 7pm in the LSC Long's Peak Room. They are planning on having about 30 students attend, plus some of our Native CSU students. Contact **Ty Smith via his email tyrone.smith@colostate.edu** if you have any questions.



6th Annual Leave It Behind Tent Sale

Annually, CSU Surplus Property holds a special tent sale to liquidate approximately 20 tons of used goods that have been donated by students as they move off campus at the end of the school year. These items are collected from 18 on campus student housing locations as part of the "Leave it Behind" program sponsored by the Eco Leaders Student Organization.

All net proceeds from items sold through the "Leave it Behind" program will be donated to the Eco Leaders Student Organization at CSU to help fund programs like: Leave it Behind, Recycle Mania, the Green Warrior energy campaign, several Earth Week programs, and the annual trash audit.

For additional information about Surplus Property, please visit [HERE](http://surplus.colostate.edu), or call (970) 491-1918.

SIXTH ANNUAL

TENT SALE



SURPLUS PROPERTY
COLORADO STATE UNIVERSITY









FEATURING BIKES, BOOKS, CLOTHING, FUTONS, COMPUTERS, ELECTRONICS, DESKS AND MORE!

JUNE 3
Saturday, 8am - 4pm

JUNE 4
Discount Sunday, 8am - 2pm

201 WEST LAKE STREET • (970) 491-1918 • [SURPLUS.COLOSTATE.EDU](http://surplus.colostate.edu)

★ **BRING YOUR OWN BAG OR BOX** ★



FREE ADMISSION • Cash, Visa, MasterCard, American Express, and Discover accepted.
100% of all net proceeds earned from the marked "Leave It Behind" items sold will go to the Eco Leaders at CSU to help fund sustainability and recycling projects such as this one.



LORENZO DE ZAVALA
YOUTH LEGISLATIVE SESSION
June 18-25, 2017

Started in 1983, the overall challenge of the LDZ is for the students to envision themselves as part of the future leadership of a 21st Century Latino community.

They are invited to this eight-day intensive leadership experience filled with unexpected and unplanned challenges and hurdles. Known as "LDZ," this experience is an opportunity for young people like you to learn how to navigate, manage and create large organizations by taking charge of your own youth government and proposing future community policies and projects.

These statements are common descriptions used by 10th and 11th grade students across the United States and Latin America to explain the LDZ experience.

Since the first project in Austin, Texas, in 1982, students from over 25 states and four Latin American nations have convened at one of six host sites to play this leadership game of vision, influence and construction of communities of the future. Each host site serves between 150-200 students from throughout the United States and parts of Latin America.

Check out their website [HERE](#).

2017 Black Issues Forum

Tuesday, June 13 –Saturday, June 17

The Black/African American Cultural Center assists African American students with their transitions to Colorado State University and throughout their academic careers by providing support and encouragement for their academic, professional, cultural, and personal development. We strive to provide a family-like support system made up of faculty, staff and student organizations that help students succeed.

The Office has as one of its foremost goals to enhance students' knowledge of the culture, history, heritage and traditions that are unique to the African American experience.

The Black Issues Forum is a five-day intensive summer program for students completing their junior year of high school. This unique program is designed particularly for thoughtful and committed students who want to deepen their understanding of their cultural heritage while discussing relevant issues facing today's Black community. Students who participate in the Black Issues Forum earn one free CSU credit hour and may be eligible to receive the Partnership Award to attend Colorado State University.

For more information, visit website [HERE](#) or contact [Bobby Browning](#).



JUNE is Immigrant Heritage Month

#IStandWithImmigrants

Immigrant Heritage Month is finally here and there's a number of ways YOU can get involved. First [RSVP for mid-month celebration](#) in Aurora, Colorado and join FWD.us in lifting up our Immigrant Heritage.

Next, to kick off this year's month-long celebration today, FWD.us is releasing a new #IStandWithImmigrants celebrity video across social media via the IAmAnImmigrant.com [Facebook](#), [Twitter](#), and [Instagram](#).

[Click here to view and share the video on Facebook!](#)

Then check out the newly revamped [iamanimmigrant.com](#), which showcases community service events supporting immigrants in 34 (and counting!) states across the country, an addition to the Immigrant Heritage Month tradition that will bring communities together in support of immigrants.

But Wait, Snapchat is curating a nationwide story called -- you guessed it -- I Am An Immigrant, and there are several Immigrant Heritage Month filters on Snapchat.

FWD.us is excited about the many ways our partners and their communities can support this year's Immigrant Heritage Month. Please join us on social media today. Share. Like. Snap. Gram. Tweet. Celebrate. To learn more about FWD.us, click [HERE](#).

CELEBRATE
**IMMIGRANT
HERITAGE
MONTH**
06.2017

**I
STAND
WITH
IMMIGRANTS**



Immigrant Heritage Month

Aurora Celebration

SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR
GIFT TODAY**

Contact Us: Have an idea to be featured in our next newsletter or would like to sign up for the newsletter? Please email tammy.liu@colostate.edu