

# OFFICE OF THE VICE PRESIDENT FOR DIVERSITY

W E L C O M E D , V A L U E D , a n d A F F I R M E D

## March Newsletter



### NOBEL PEACE PRIZE LAUREATE

## LEYMAH GBOWEE

An advocate for the rights of women  
to fully participate in peace-building  
work and to promote the safety of  
women in Liberia

**Monday, March 6 | 6 p.m.**  
**Lory Student Center**  
**Grand Ballroom**

**FREE ADMISSION**

Ticket Required | Reserve online at [csutix.com](http://csutix.com)

- Founder and President of the Gbowee Peace Foundation Africa
- Leader of the Women of Liberia Mass Action for Peace
- Co-Founder of the Women Peace and Security Network Africa

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Colorado State University

International Programs | Office of the President | Colorado School of Public Health at CSU | KUNIC  
Associated Students of CSU | Residence Life | First National Bank | Vice President for University Operations  
Student Leadership, Involvement & Community Engagement | School of Global Environmental Sustainability

An equal access and equal opportunity University



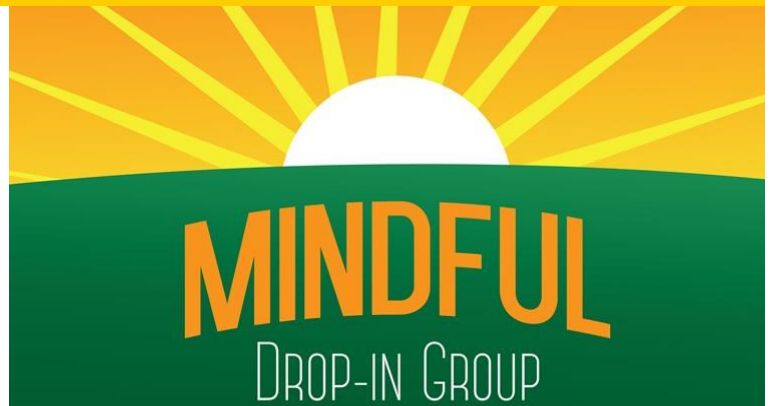
***MSFN Distinguished Service Awards is coming soon. Nominate a nominee by March 3.***

The MSFN Distinguished Service Awards were created to honor academic faculty, administrative professional, and state classified employees who have made outstanding contributions within the University as well as surrounding communities. Nominations may be submitted by faculty, staff, or students, or administrators. The nominee must have worked at CSU for at least two semesters, or the equivalent, as of the current academic year. Past recipients of the awards are not eligible for nomination.

Please visit [MSFN website](#) for details.

Nomination form ([Download Word doc](#) \ [Print PDF form](#))

Questions? Contact the Multicultural Staff and Faculty Network at [CSU\\_MSFN@mail.colostate.edu](mailto:CSU_MSFN@mail.colostate.edu).



***Feeling Stressed!? Join a mindfulness meditation practice.***

This weekly mindfulness meditation practice opportunity is open to all CSU students, staff, and faculty for free. Mindfulness is the moment-by-moment process of actively and openly observing one's physical, mental, and emotional experiences. Cultivating the ability to be mindful has scientifically been shown to help us manage stress, improve attention, boost the immune system, and promote health and well-being. Questions? Contact Viviane at [vabt@colostate.edu](mailto:vabt@colostate.edu) or at 970-491-6053

**Wednesdays | 12:10—1:00 PM | LSC Room 324**



***The 11 featured speakers are  
(in no particular order):***

Mark Benn, Psy.D. | Anne Cleary, Ph.D.  
Jaelyn Coates | Mo Wells | Jesse Elliott  
David Enden | Rachel Esters | Cori Wong,  
Ph.D. | Joe von Fischer, Ph.D. | Brandon  
Kidney | Lauren Migliaccio

**TEDxCSU 2017** will take place on Saturday, March 4th from 10:30am- 5:00pm in the Lory Student Center Theatre at Colorado State University.

**TEDxCSU 2017** will feature 11 diverse speakers delivering 10 live talks as well as entertainment and interactive exhibits where innovators and audience members can engage in the spreading of ideas.

**For more information**  
Please click on the event website [Here](#).





**LEADERSHIP IN INNOVATION**  
*Speaker Series*

Featuring  
**Tracy Embree**  
President of Components,  
Cummins Inc.

Wednesday, March 8 | 4:00-6:00 p.m.  
LSC Longs Peak Room | Free & open to the public

Join the Office of the Vice President for Research at the Leadership In Innovation Series, featuring Tracy Embree, President of Components at Cummins Inc. on Wednesday, March 8 from 4 to 6 p.m. in the Lory Student Center Longs Peak Room. Tracy Embree will be placing a large speaking on diversity, in the work place, specifically in Engineering and STEM.

A networking reception will be held from 4:00-5:00 p.m. the seminar will begin promptly at 5:00 p.m.

This event is free and open to the public, but registration is required. Please register [Here](#).

**Questions? Please contact Lauren at [Lauren.Klamm@colostate.edu](mailto:Lauren.Klamm@colostate.edu) or at 970-491-6535**

# Hablemos

Hablemos program creates an informal opportunity for undergraduate, graduate, staff, and faculty to have discussions around various topics including but not limited to Latinx culture, history, intersecting identities, and current issues.

**Wednesday, March 8 from 1 to 2 pm at El Centro**

***Los Braceros by Dr. Guadalupe Salazar***



**Questions? Please contact Manuel at [mdelreal@mail.colostate.edu](mailto:mdelreal@mail.colostate.edu) or at 970-491-0590**



## Coffee and Conversations with First Generation Students

March 23, 2017 | 3-5 pm

Longs Peak Room | Lory Student Center



**The First Generation University Initiative (FGUI)**- a group dedicated to first generation student success- will connect faculty and staff in roundtable conversations with first generation students. The conversations will explore the student experience at CSU, leading to deeper understanding and better connections and support for first generation students.

These efforts are critical to our institution's commitment to student success. CSU currently enrolls the biggest, most diverse class in our history, including the largest number of first generation students. Twenty-five percent of incoming Colorado undergraduates are the first generation of their family to pursue a college degree.

This is great news, as it reaffirms Colorado State University's mission to serve Colorado residents. And we are uniquely qualified to foster success for such students, as evidenced by our long-standing commitment as CSU was the first university in the country to offer a first generation award in 1984.

The First Generation University Initiative has been involved in activities and programs that support our First Generation students, including:

- Hosting events where first generation students can learn about undergraduate research and internships, study abroad, and other high impact practices
- Creating first generation faculty and staff connections, sharing student data and best practices, and providing vision, support and ideas for engaging first generation students in the colleges, departments, and classrooms
- Promoting a narrative of pride such as announcements at commencement ceremonies about the significance of being the first in the family to complete a college degree

We invite you to join us at the Coffee and Conversations to engage with First Generation students, and to learn about FGUI's efforts to increase the success of first generation students. Whether you are the first in your family to earn a degree, or an ally, we welcome your voice and ideas. FGUI has four areas of focus:

- Faculty Engagement and Mentoring: creating a community of first generation faculty and allies to share ideas, provide support, implement practices leading to student success

- Communications: developing and implementing a plan to inform our campus about effective ways to engage first generation students
- Student Events: plan and implement programs and activities that promote student success, focusing on high impact practices that are particularly beneficial to first generation students
- Research: collect and share data on closing achievement gap of first generation students

Click <http://firstgeneration.colostate.edu> to learn more about the First Generation University Initiative, including the Vision and Mission guiding our efforts.

Please contact **Oscar Felix**, who currently chairs the FGUI, to learn more about how to be involved in these areas of focus to support our first generation students at [Oscar.Felix@colostate.edu](mailto:Oscar.Felix@colostate.edu).

*This event is by invitation  
only and reservation  
is required.*



Do you have high school students interested in learning about diversity and social justice as it pertains to their individual identities and institutionally? Are your students interested in exploring the definition of diversity and what it means to be inclusive? If so...

We invite you and your Colorado high school students to participate in the **2017 High School Diversity Conference**. This conference is designed to highlight the topic of diversity through experiential learning and innovative practices. The High School Diversity Conference will take place on **Tuesday, March 28th at the Lory Student Center** on CSU's Fort Collins Campus. The goal of this event is to provide high school students with a safe environment to challenge stereotypes and biases; develop an appreciation and understanding of diversity; and empower individuals and organizations to build vibrant, diverse and inclusive environments. Each year a variety of sessions are held to explore issues surrounding race, socioeconomic status, gender, physical abilities, religion, national origin, and sexual orientation. The sessions are designed to develop and enhance diversity, awareness, knowledge, and leadership skills for students in the 9<sup>th</sup> through 12<sup>th</sup> grades. So, bring forth the young minds of Colorado and give them the opportunity to further educate themselves on the constantly changing demographics of the world. For more information please visit [Here](#).

SAVE THE DATE!

Tuesday,

March 28, 2017

Colorado State University's  
Annual High School

## DIVERSITY CONFERENCE

Invitation to follow! For more information, visit:  
[hsdc.colostate.edu](http://hsdc.colostate.edu)

2017 HIGH SCHOOL  
**diversity**  
CONFERENCE

Colorado State University  
VICE PRESIDENT FOR DIVERSITY



## The Women's Conference '17


Speaking out | Breaking out | Redefining

Educational and entertaining conference designed to provide the community space to take part in critical dialogue and reflection about gender and social justice issues. All genders welcome.

**Keynote Speaker: Jessica Chavez-Salazar**

Attorney and CSU Graduate

 **Date:** Saturday, March 25

 **Time:** 8:30 -5:00

 **Location:** Lory Student Center  
North Ballroom

The one-day conference is designed to be educational and entertaining, providing opportunities for the community to engage in conversations surrounding gender and other social justice issues. Throughout the day the conference hosts a keynote speaker, a performance piece, and several breakout sessions that allow attendees to take part in critical dialogue and reflection.

**Saturday, March 25 | 8:30—5:00 | LSC North Ballroom**

**Register at [WGAC event website](#)**

**Questions?**

**Contact Women and Gender Advocacy Center  
at [wgac@colostate.edu](mailto:wgac@colostate.edu) or at 970-491-6384**

Colorado State University



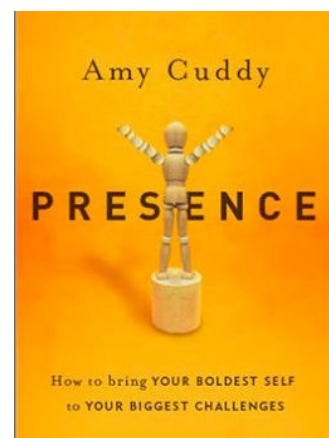
## Women Reading @ CSU

A book club for CSU employees who identify as women, is starting its second semester!

**March 30 at LSC 382**

*Presence: Bring Your Boldest Self to Your Biggest Challenges*, by Amy Cuddy

**Please visit [HERE](#) for more details.**



### SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR  
GIFT TODAY**

**Contact Us:** Have an idea to be featured in our next newsletter or would like to sign up for the newsletter? Please email [tammy.liu@colostate.edu](mailto:tammy.liu@colostate.edu)