



Colorado State University

OFFICE OF THE VICE PRESIDENT FOR  
**DIVERSITY**

WELCOMED, VALUED, and AFFIRMED

## MARCH NEWSLETTER



## 64TH ANNUAL WORLD UNITY FAIR

### CELEBRATING THE CULTURES OF CSU

March 3, 2018 | 2 pm—9 pm

Lory Student Center Ballroom and Theatre

Join CSU Saturday, March 3, 2018 for this community-wide, globally-focused celebration at the 64th Annual World Unity Fair! With entertainment and activities for all ages, this event unites more than 25 culture and nationality groups from both CSU and the Fort Collins community. Immerse yourself in the rich traditions, alluring tastes, and the lively music and dance throughout the evening. Families are especially encouraged to attend, and will find engaging activities for the young ones at the Youth World Tour. Children will receive a passport to fill up as they visit different cultural booths and try the activity, craft, or game meant especially for kids.

Click [HERE](#) for more information!

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# Racial Microaggressions and Indigenous Peoples: Strategies Resisting Settler Colonialism in the Academy and in Our Classrooms

MONDAY, MARCH 5

LORY STUDENT CENTER - LONGS PEAK ROOM 302

12 NOON - 1 P.M. PRESENTATION

1 - 2 P.M. QUESTIONS & INTERACTIVE DIALOGUE

***A Dialogues Around Difference event from the  
Diversity and Human Rights Committee***

**Roe Bubar, J.D.** is Professor of Ethnic Studies, Joint Appointed in the School of Social Work and Affiliate Faculty in Women's Studies. Roe is a nationally recognized trainer and expert in interviewing children in child sexual abuse cases and her research interests include sexual violence, child maltreatment in tribal communities, and womyn of color feminisms. Her current research projects include sexual assault of Indigenous women/children, Native youth and STDs, racial and gendered microaggressions and Indigenous peoples, and examining professional power in social work relationships. Roe is a licensed attorney and mediator and she works with state, federal and tribal agencies.



**SCHOOL OF SOCIAL WORK**  
COLORADO STATE UNIVERSITY

Malcolm Scott, Assistant Professor  
School of Social Work  
(970) 491-5818



## The Women and Gender Collaborative

### *Spring 2018 Series*

### Collaborative Conversations: Practices of Faith and Belief for Gender Equity at CSU.

Four panel participants will explore questions such as: What is it like for a person with a frame on the human spirit to engage with gender-related issues on campus? How might faith, belief, and spirituality inform gender equity on campus? What opportunities exist to develop shared practices for gender equity?

Each Collaborative Conversation features an hour of dialogue with opportunities for audience participation. The space will be held for an hour immediately following the dialogue so that attendees who wish to stay may informally discuss and process topics raised in the conversation.

These events will be recorded and links will be made available for future viewing by public audiences. This program is a collaborative effort with technical support from CSU Online and The Institute for Teaching & Learning.



COLLABORATIVE  
CONVERSATIONS

**Click each event date to register  
for the Conversation.**

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## CENTER FOR RACIAL JUSTICE RESEARCH AND ADVOCACY

*Racial Justice through Research and Practice*



SCHOOL OF EDUCATION  
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## 2018 SPRING COLLOQUIA SERIES PRACTICING RACIAL JUSTICE RESEARCH

**TUESDAY, MAR. 27, 3 P.M.-4 P.M. | LORY STUDENT CENTER, ROOM 312**

**"Caminos: A Pathway Program to Latinx Academic Success and Higher Education"**

*Speaker: Antonette Aragon, Ph.D.*

**TUESDAY, APR. 24, 3 P.M.-4 P.M. | LORY STUDENT CENTER, ROOM 308**

**"Prejudice, Procedures, and Policies that Barricade African American Males from the Teaching Profession"**

*Speakers: Vincent Basile, Ph.D., and Avondine Hill*

## 2018 Spring Diversity Workshop Series

### "Parenting with Social Justice in Mind"

**facilitated by Carmen Rivera and Monica Rivera**

This session will include parenting experts who have it all figured out and never ever mess anything up. Just kidding. Let's be real, being a parent/guardian/auntie/influencer-of-small-humans is hard-freakin-work. From the seemingly constant need to educate them about All.Of.TheThings. (seriously, why can't they come pre-programmed?) to the profound pressure to not only keep them alive but also grow them into the kind, compassionate and socially conscious adults needed to lead our movements. Even the most well-intentioned of us struggle for guidance when it comes to issues of privilege and oppression and most "parenting" books don't take identity into account while doling out advice. In this session we will NOT give advice. Rather, we will explore some of the strategies that parents use while attempting to raise socially conscious humans. While this session isn't only for parents, it is intended for folks who: 1. have (or will have) some level of direct influence over small humans as parents/family/guardians/teachers/babysitters/etc. and 2. come to the session with a baseline understanding of identity, power and privilege.



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**Click the event  
date to register.**



## College of Health and Human Sciences announces Friend of the College award recipients

The College of Health and Human Sciences at Colorado State University recognizes individuals each year who have supported the college in extraordinary ways. This year's Friend of the College award recipients are Ria Vigil, director of diversity education and training at CSU, and Marcella Wells, a semi-retired volunteer and guest curator at CSU's Avenir Museum of Design and Merchandising.

### Ria Vigil

Ria Vigil is a two-time CSU alumna with a B.A. in ethnic studies and women's studies and an M.S. in student affairs and higher education. She is currently pursuing a Ph.D. in the Higher Education Leadership Program in the School of Education. Vigil brings humor, compassion, and deep expertise to her role as director of diversity education and training in CSU's Office of the Vice President for Diversity. She is a highly regarded trainer who has worked with the President's Cabinet and Deans at CSU; the City of Fort Collins; the Community College of Aurora; and the University of Colorado.

Vigil has created a diversity certificate program for both faculty and staff at CSU and has trained more than 3,500 CSU employees over the last three years. In addition to training on campus, Vigil serves as a strategic thought leader and consultant to institutional departments in the ongoing process of infusing social justice, diversity, and inclusion into the culture of CSU. She has been an inspiring mentor, teacher, and coach for CHHS through many trainings, workshops, and consultations.

"Ria Vigil has been an outstanding friend of our college and the entire university with her work in diversity education," said Jeff McCubbin, dean. "Our faculty and staff who have participated in her workshops value her efforts and her insights. Ria has helped guide our college leadership to embrace diversity, equity, and inclusion as an essential part of our mission. We are honored to work with her on our journey toward inclusive excellence and grateful for her collaborative efforts toward positive change."



Click [HERE](#) for the full Source article.



### Thursday, April 5: Men Explain Things to Me by Rebecca Solnit

Please register [HERE](#) by the Monday before the meeting, but feel free to still attend if you forgot to RSVP, or to bring a colleague with you to the meeting.

Contact [Lindsay Mason](#) with any questions or suggestions.





# Congratulations

to **Shannon Archibeque-Engle**

for receiving **Everyday Hero Award**  
from the **Classified Personnel Council**

Click [HERE](#) for the Source story and learn more about all recipients.



## DO YOU WANT TO CREATE A SAFER PLACE FOR LGBTQ+ CSU FOLKS?

*Have you been meaning to do the training for a long time? Now is the time!*

Sign Up for Safe Zone Training this Spring 2018 Semester! To sign up, [CLICK HERE](#).

**Wednesday, 31 January 2018, 9:00-12:00 p.m.**

Lory Student Center, Room 226-228

**\*Open to Students**

**Thursday, 29 March 2018, 2:00-5:00 p.m.**

Lory Student Center, Room 226-228

**\*Open to Students**

**Wednesday, 28 February 2018, 2:00-5:00 p.m.**

Lory Student Center, Room 226-228

**Wednesday, 25 April 2018, 9:00 a.m.-12:00 p.m.**

Lory Student Center, Room 226-228

**Monday, 12 March 2018, 9:00 a.m.-12:00 p.m.**

Lory Student Center, Room 226-228



### SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR  
GIFT TODAY**

**Contact Us:** Have an idea to be featured in our next newsletter or would like to sign up for the newsletter? Please email [tammy.liu@colostate.edu](mailto:tammy.liu@colostate.edu)