



OFFICE OF THE VICE PRESIDENT FOR DIVERSITY

WELCOMED, VALUED, and AFFIRMED

NOVEMBER NEWSLETTER



ASIAN/PACIFIC AMERICAN
CULTURAL CENTER

COLORADO STATE UNIVERSITY
PRESENTS

THE OPENING RECEPTION
OF

Dr. Eric Aoki's Artwork

MONDAY, NOV. 6TH
APACC (LSC 333)
4:30PM-6:00PM

WELCOMING REMARKS
5:15PM

FOOD WILL BE PROVIDED



The Asian Pacific American Cultural Center (APACC) is

excited to showcase some selected artwork by Dr. Eric Aoki (Professor of Communications Studies) in our space.

Dr. Aoki identifies ethnically and culturally as a U.S. Japanese/ Mexican/Gay American who was born and raised in Fresno, CA, a city located in the agriculturally rich San Joaquin Valley.

The opening reception to celebrate his work will be on

**Monday, November 6th
4:30pm-6:00pm in APACC,
333 Lory Student Center**

If you can't make the reception, stop by the office another time as the artwork will be up throughout the 2017-2018 academic year.

Contact [APACC](#) if you have any questions.



COMMUNICATION STUDIES
COLORADO STATE UNIVERSITY

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Colorado State University



NATIVE AMERICAN HERITAGE MONTH



Morgan Library,
Multicultural Services has
created a research guide for
Native American
Heritage Month at:
[http://libguides.colostate.edu/
nativeamerican](http://libguides.colostate.edu/nativeamerican)

Wednesday November 1
Indigenous Speaker
Series Presents:
Cherokee Nation
v. Nash – A Case of Treaty
Interpretation and Tribal
Self-Determination

Guest Speaker: Ron Hall, J.D.
5:30 p.m.-6:30 p.m.

Morgan Library Great Hall
Ron Hall is the President of Bubar &
Hall Consulting, LLC, a consulting firm
that supports tribal self-determination
and engagement. Ron Hall will engage
in a conversation around Native law and
policy, specifically related to the recent
federal court decision between the
Cherokee Nation and the Cherokee
Freedmen.

Thursday November 2
Pow Wow 101
5:00 p.m.-6:00 p.m.
Eddy Hall Room 100

Pow Wow is a wonderful way to
remember and celebrate heritage,
culture and traditions among Native
Americans. Join local resident, Jan Iron,
who will explain the basics of Pow-wow.
The presentation will range from the
different styles of dancing and singing,
to the traditional aspects of Pow-wow,
including an overview of the day's
events and celebration.

Friday November 3
**Frybread Sale, Drum Group
and Pow Wow Dance Expo**
11:00a.m.-1:00p.m.
LSC Sutherland Garden,
(West side of the
Lory Student Center),
Colorado State University
To celebrate Native American Heritage
Month and the 35th Annual AISES
Pow Wow, drum groups and dancers will
provide performances. Frybread will
also be sold at the event!



Saturday November 4
Colorado State University
35th Annual AISES Pow Wow
• Gourd Dance 10:30a.m.-12:30p.m.
• Pow-wow 1:00p.m.-10:00p.m.
• Grand Entry 1:00p.m. & 7:00p.m.
• Pow-wow Feed 5:00p.m.

Host Northern Drum: Young Bear
Host Southern Drum: Southern Bear
The Lory Student Center,
Grand Ballrooms,
Colorado State University

In an effort to increase awareness of
Native cultures at Colorado State
University, the Native American
Cultural Center, American Indian
Science & Engineering Society,
Associated Students of Colorado
State University and Colorado State
University will sponsor the 35th Annual
CSU Pow-Wow. Community members
and students alike are welcome and
encouraged to attend this free event,
which will feature Pow Wow dancers,
drum groups, food, vendors, social
events and more.

Tuesday November 7
Duhsa Art Gallery Reception
Aasgutu adi (Forest Creatures)
Featuring comments from the
artists: Crystal Worl &
Jennifer Younger
4:30p.m.-6:30pm.
Lory Student Center
Duhsa Gallery

The title of this exhibit, Aasgutu adi,
translates to "forest creatures" in the
Tlingit language. The exhibit encompasses
the natural beings represented in the
various artworks of this exhibition, but also
refers to the Tlingit people. Utilizing their
experience in various art materials, Crystal
Worl, Jennifer Younger, and Alison Marks
encourage the viewer to look at traditional
art forms through different lenses. The
culmination of their artwork demonstrates
the subsistence of Tlingit culture into the
work of contemporary artists. Gallery
walkthrough at 5:15 p.m.
(Co-Sponsored with the Lory Student
Center Arts Program).

Wednesday November 8
Thursday November 9

Aspen Grille –
Featured Traditional
Native American Dishes:

Do you enjoy corn, sunflower seeds,
potatoes, squash, and pumpkins? How
about tomatoes, strawberries, and chile
peppers? They are all native to the
Americas and have been part of the diet of
Native Americans since time immemorial.
Make your reservations at the LSC Aspen
Grille to enjoy lunch specials prepared by
Chef Ken Symasack that recognizes these
gifts to today's cuisine.

For reservations
please call 970-491-7006

Thursday November 9
Open House hosted by NACC
North Star Peer Mentors
5:00p.m.-6:30p.m.

Native American Cultural Center
Lory Student Center Room 327
Come meet the 2017-2018 North Star
Peer Mentors, while enjoying board
games, a movie, and hot chocolate and
apple cider. North Star Peer Mentor
Program is a program of the Native
American Cultural Center that matches
incoming students with current students
to guide the transition to Colorado State
University.

Monday November 13
Keynote Event: AWAKE:
A Dream from Standing Rock
Documentary

Featuring Filmmakers:
Floris White Bull
& Doug Good Feather
Film begins at 6:00p.m.
Doors open at 5:30p.m.

Lory Student Center Theater
AWAKE follows the dramatic rise of the
historic #NoDAPL Native-led peaceful
resistance at the Standing Rock Sioux
Reservation near Cannon Ball, North
Dakota, which captured the world's
attention as one of the biggest stories of
2016. Thousands of activists converged
from around the country to stand in
solidarity with the water protectors
protesting the construction of the \$3.7
billion Dakota Access Pipeline (DAPL).
Please join us for a screening of the
documentary, followed by a
conversation with some of the
filmmakers. (Co-Sponsored with
RamEvents).

Tuesday November 14
Harvest Dinner,
Community Event
6:30 p.m. – 8:30 p.m.

Location: To be announced
Ron Hall and Roe Bubar, owners of
Arikara Farm worked the farm this year
to engage students, family, and the
community to support our farm as we
grew traditional food and heritage turkey
to bring about the Harvest for our
Community Dinner. Come join in the
"Indigenous Food Revolution" to learn
how the earth is our teacher and food is
our medicine. Arikara Farm and NACC
are pleased to support this Indigenous
Community Dinner.

The Native American Cultural Center

is excited to announce
the schedule for the
upcoming National
Native American
Heritage Month!

Please help NACC
celebrate these events
throughout the month
of November, with
events starting next
week!!

For more information,
please visit NACC
website [HERE](http://www.nacc.colostate.edu) or call
970-491-1332



NACC

Native American Cultural Center
poster created by Chris Eagle Iron

The Native American Cultural Center would like to thank and acknowledge the following
organizations for their participation:

Chris Eagle Iron; Roe Bubar and Ron Hall; American Indian Science & Engineering Society;
RamEvents; CampusActivities; Lory Student Center Arts Program,
Associated Students of Colorado State University; Trees, Water & People,
Division of Student Affairs; Department of Ethnic Studies; Native Women's Circle; Morgan
Library; The Lory Student Center; Aspen Grille; Housing and Dining; Bob and Jan Iron & Family.

For more information please
visit: www.nacc.colostate.edu
or call 970-491-1332

TILT | PROFESSIONAL DEVELOPMENT PROGRAM***Inclusive Pedagogy and You***

Ria Vigil, Office of the Vice President for Diversity

Nov. 9, 12:00-1:30pm

Lory Student Center– Room 312

What is Inclusive Pedagogy, why should I care about it, and how can I create it? Inclusive pedagogy is a method of teaching in which educators and students work together to create a supportive and open environment that fosters social justice and allows each individual to be fully present and feel equally valued (Georgetown University, 2017). Research shows that classroom climate impacts student learning, persistence, and well-being; as educators, we have the opportunity to implement diversity and inclusion best practices into our classrooms to maximize student learning. Through this interactive session, strategies, techniques, and personal narratives will be employed to better inform inclusive pedagogical practice. Lunch will be provided by TILT.

Limit: 30

Click [HERE](#) to register

***Diversity Workshop 2:
Cross-Cultural Conversations***

Ria Vigil, Office of the Vice President for Diversity

Dec. 5, 12:00-1:30pm

Lory Student Center– Room 386

This workshop will expose participants to helpful models and communication principles for interacting across cultural differences. We might speak a common language, but still have very different ways of interacting depending on our cultural identity and back ground. Learning about cultural patterns can help us interact with our colleagues and serve our students more effectively. Join us in this substantive and interactive session. Lunch will be provided by TILT.

Limit: 50

Click [HERE](#) to register

Diversity Training Opportunities

Creating Inclusive Excellence Program (CIEP)

The Office of the Vice President for Diversity is currently seeking participants for the spring 2018 semester cohort of the Creating Inclusive Excellence Program (CIEP), geared toward State Classified Staff and Administrative Professionals.

The goal of the CIEP is to create diversity and inclusion practitioners who impact the climate and culture of Colorado State University towards Inclusive Excellence. Our mission follows the university's diversity strategic plan to create a campus where all members feel welcomed, valued, and affirmed and to enhance a multiculturally competent and appreciative workforce.

Outcomes for the Creating Inclusive Excellence Program Participants:

- Develop awareness, knowledge, and skills to understand and implement multicultural competency.
- Integrate Inclusive Excellence in the planning, implementation, and evaluation of programs and services.
- Equip Colorado State employees with tools to proactively affirm and promote diversity and inclusion.
- Develop diversity and inclusion practitioners, who feel empowered to advocate for diversity and inclusion.

The CIEP is a 6 session (21 hour) certificate program sponsored by the Office of the Vice President for Diversity and facilitated by many skilled diversity practitioners on campus.

****Attendance in all sessions is mandatory for completion.***

The CIEP Spring 2018 Schedule

- **2/20/2018, 9 am—2 pm**
Workshop 1: Diversity and Inclusion at CSU (Opening Retreat)
- **3/6/2018, 9 am—12 pm**
Workshop 2: Unconscious Bias and Stereotyping
- **3/20/2018, 9 am—12 pm**
Workshop 3: Oppression and Isms
- **4/3/2018, 9 am—12 pm**
Workshop 4: Exploring Social Identity Construction
- **4/17/2018, 9 am –12 pm**
Workshop 5: Microaggressions and Inclusive Language
- **5/1/2018, 9 am –1pm**
Workshop 6: Interrupting Oppression/ Tools to Intervene/Closing

If you would like to be a part of the spring 2018 CIEP cohort, please register [HERE](#).

Seating is limited, early registration is encouraged.

Contact Alicia.Sprague@colostate.edu if you have any questions.

Diversity Training Opportunities

Faculty Institute for Inclusive Excellence (FIIE)

Applications are now being accepted for the 2018 cohort of the Faculty Institute for Inclusive Excellence. The goal of the Faculty Institute for Inclusive Excellence is to create a learning environment for faculty to engage in topics of diversity and inclusion in pedagogy, curriculum, and campus communities. The purpose of the Faculty Institute for Inclusive Excellence is to transform classrooms and positively influence campus climate such that awareness regarding diversity and inclusion is integrated within pedagogical practices. This Institute will begin spring 2018 and run through fall 2018.

Objectives:

- Awareness - Foster awareness by creating opportunities for dialogue and open engagement and promote respectful and collaborative spaces for learning.
- Knowledge - Develop transformational curriculum by infusing diversity within course content and/or varied teaching practices.
- Skills - Nurture campus climate and culture to form an inclusive community.

Timeline: Participants are asked to commit for spring and fall 2018.

Spring 2018: 6 class sessions, spread over the course of the semester

****Attendance in all sessions is mandatory***

May 2018: Project proposal due

Fall 2018: Development and implementation of project

December/January 2018: Present on project implementation

The FIIE Schedule

- **12/15/2017, 1 pm—4 pm**
Invitation to 2017 Cohort Presentation
- **1/24/2018, 12 pm—5 pm**
Session 1: Opening Retreat
- **2/7/2018, 2 pm—5 pm**
Session 2
- **2/21/2018, 2 pm—5 pm**
Session 3
- **3/7/2018, 2 pm –5 pm**
Session 4
- **3/21/2018, 2 pm –5pm**
Session 5
- **4/4/2018, 2 pm—5 pm**
Session 6
- **12/2018, TBD**
Project Presentation

If you are interested in applying to the Faculty Institute for Inclusive Excellence please complete the application [HERE](#).

The deadline for applications is November 17, 2017.

Contact Alicia.Sprague@colostate.edu if you have any questions.

CSU Ethics Colloquium presents:

Martha Nussbaum

Ernst Freund Distinguished Service Professor of Law and Ethics
at the University of Chicago
2017 Jefferson Lecturer in Humanities
2016 Kyoto Prize Laureate in Arts and Philosophy

November 10, 2017
Lory Student Center Theater

2:00 p.m. *Aging, Stigma and Disgust*

5:00 p.m. *Anger, Powerlessness and the Politics of Blame*



Prof. Martha Nussbaum will present two talks on Nov. 10th as part of the CSU Ethics Colloquium: *Aging, Stigma and Disgust* at 2:00 p.m. and *Anger, Powerlessness and the Politics of Blame* at 5:00 p.m. Both talks will be presented in the Lory Student Center Theater.

Martha C. Nussbaum is the Ernst Freund Distinguished Service Professor of Law and Ethics, appointed in the Law School and Philosophy Department, at the University of Chicago. She was named the 2017 Jefferson Lecturer in Humanities and a 2016 Kyoto Prize Laureate in Arts and Philosophy. She received her bachelor's degree from New York University and her master's and Ph.D. from Harvard, and has taught at Harvard, Brown, and Oxford universities. From 1986 to 1993, while teaching at Brown, Nussbaum was a research advisor at the World Institute for Development Economics Research, Helsinki, a part of the United Nations University. She has received honorary degrees from 56 colleges and universities in the U.S., Canada, Latin America, Asia, Africa, and Europe. She is an Academician in the Academy of Finland, a Fellow of the British Academy, and a member of the American Academy of Arts and Sciences and the American Philosophical Society. Among her awards are the Grawemeyer Award in Education (2002), the Centennial Medal of the Graduate School of Arts and Sciences at Harvard University (2010), and the American Philosophical Association's Philip Quinn Prize (2015).

Her books include *Love's Knowledge* (1990), *For Love of Country* (1996), *Sex and Social Justice* (1998), *Women and Human Development* (2000), *Upheavals of Thought: The Intelligence of Emotions* (2001), *Frontiers of Justice: Disability, Nationality, Species Membership* (2006), *Liberty of Conscience: In Defense of America's Tradition of Religious Equality* (2008), *From Disgust to Humanity: Sexual Orientation and Constitutional Law* (2010), *Not For Profit: Why Democracy Needs the Humanities* (2010), *The New Religious Intolerance: Overcoming the Politics of Fear in an Anxious Age* (2012), and *Anger and Forgiveness: Resentment, Generosity, Justice* (2016). *Aging Thoughtfully: Conversations about Retirement, Romance, Wrinkles, and Regret*, co-authored with Saul Levmore, will appear in November, and *The Empire of Fear: A Philosopher Looks at Our Political Crisis* will be published in 2018. She has also edited 21 books. Click [HERE](#) to reserve a free ticket.



TRANSGENDER DAY OF REMEMBRANCE



Join us for a time of honoring, recognition, and remembrance. There will be refreshments, speakers, a candlelight vigil, and community.

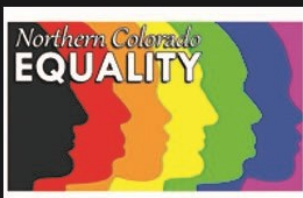
Thursday, November 16th, 2017

Reception: 5:30 pm

Event: 6:00 pm

Pride Resource Center

Lory Student Center Room 232



PRIDE RESOURCE CENTER
COLORADO STATE UNIVERSITY

Wednesday, Nov. 15

3:00 p.m.—4:00 p.m.

LSC Room 312

Speaker: Dr. Susana Munoz

“Interrogating Legality and Campus Climate:
How Undocumented and DACAmented
College Students Experience Institutional
Legal Violence in Colorado”

2017 Fall Colloquia Series

Practicing Racial Justice Research



SCHOOL OF EDUCATION

CENTER FOR RACIAL JUSTICE RESEARCH AND ADVOCACY



COLLABORATIVE
CONVERSATIONS

Collaborative Conversations

Thursday, Nov. 16, 1:00 p.m.—2:00 p.m.

LSC Room 372-374

The Women & Gender Collaborative is launching a fall series designed to encourage open dialogue and awareness of the role gender identity plays in how we see and experience the world around us. The series, called Collaborative Conversations: Coming to Consciousness Around the Politics of Gender, is open to the campus community. Prior registration is encouraged. This program is offered in partnership with TILT and CSU Online.

Register [HERE](#)

Read the latest [SOURCE story](#) about Collaborative Conversations.

SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR
GIFT TODAY**

Contact Us: Have an idea to be featured in our next newsletter or
would like to sign up for the newsletter? Please email tammy.liu@colostate.edu