

OFFICE OF THE VICE PRESIDENT FOR  
**DIVERSITY**

WELCOMED, VALUED, and AFFIRMED

# MARCH NEWSLETTER



## HIGHLIGHTS FROM THIS ISSUE:

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## INTRODUCING FEMINIST FRAMEWORKS

Introducing Feminist Frameworks is a two-course online badge program that provides a functional framework for advancing critical understandings of feminism, intersectionality, gender, and systems of oppression.

Students will engage with feminist theory and scholarship by women about social identities, power, privilege, and injustice to develop a more robust understanding of foundational concepts and practices for personal, political, and social change. Students may enroll in one or both courses.

A limited number of eligible CSU employees may also register for these non-credit courses with discounted tuition thanks to a sponsorship from the Women & Gender Collaborative and Commitment to Campus, in collaboration with CSU Online.

CLICK [HERE](#) TO REGISTER

## EMPLOYEE CLIMATE SURVEY RESULTS ARE IN!

Thank you to all that participated and provided valuable feedback on your employment and experiences at CSU. Overall results and division/college level results are posted on the [VPD Website](#). If your division/college added specific questions to the survey, those results will also be posted there prior to March 1, 2019.

Additional Data Coming Spring 2019:

- Intersectionality Report
- Openends
- Focus Groups
- Open Forums

If you would like to schedule a results presentation for your division/college, please fill out the [presentation request form](#). If you would like additional analyses or have questions about the results please contact [Jennifer Schneider](#) in Institutional, Planning Research & Effectiveness.



## WEBINAR: CAMPUS MINISTRY'S ROLE IN DIVERSITY/EQUITY/INCLUSION INITIATIVES

All faculty/staff are welcome to view a webinar discussing "Campus Ministry's Role In Diversity, Equity, & Inclusion Initiatives."

DATE: March 14th

TIME: 12-1:30pm

LOCATION: LSC 226-28

NO RSVP NEEDED

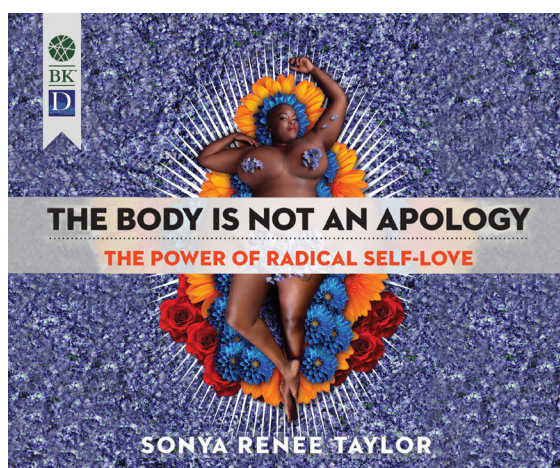
# EXPLORE. EXPERIENCE. EXPAND.



## SUMMER SESSION: K-12 PROGRAMS & EMPLOYEE STUDY OPTIONS

Summer programs are provided by many departments on campus. Offerings for kindergarten through high school students include sport and academic camps. Choose from interest areas including science, technology, engineering and math (STEM), Liberal Arts, and Business. Dates and details for most summer 2019 camps are available through the CSU Summer Session [K-12 Program Portal](#).

Faculty and Staff may use their [employee study privilege](#) to take classes year-round. It's easy to search for campus summer courses at [Courses at a Glance](#).

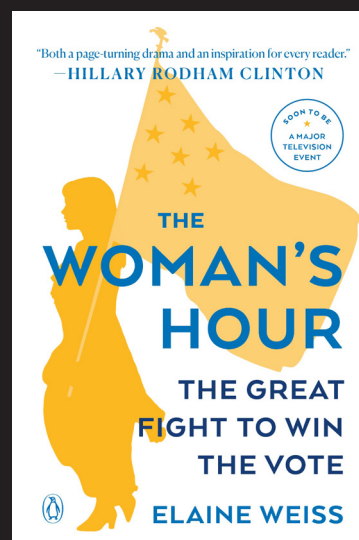


## AUTHOR TALK

In this talk based on the book *The Body is Not An Apology*, world-renowned author and poet, Sonya Renee Taylor, offers “radical self-love” as the balm to

heal the wounds inflicted by violent systems oppression. Free copies of *The Body is Not An Apology* will be available to students with a valid student id.

Monday, March 4th | 4:30-6pm | LSC Longs Peak



## A CONVERSATION WITH ELAINE WEISS

*THE WOMAN'S HOUR* is an inspiring story of women fighting for equality, a precursor to the great civil rights campaigns to follow. It is also a cautionary tale of moral compromises made in the name of political expediency, and the book's themes—voting rights, women's rights, culture wars, and racism—are especially resonant today.

Join Dr. Cori Wong and author Elaine Weiss for a presentation and audience Q&A.

DATE: March 26th  
TIME: 5:30pm  
LSC Theater

Open to the public.





Dr. Darrell P. Wheeler

## 2ND BIENNIAL BRAD SHEAFOR LECTURE: DIS-EQUITY IN THE U.S. TODAY

Nationally recognized leader, educator, and scholar **Darrell P. Wheeler, Ph.D., MPH, ACSW** is provost and senior VP for academic affairs at Iona College. Dr. Wheeler's research interests include evaluation of health equity, race, and gender; identification and exploration of individual and communal resiliency in HIV prevention and intervention among African American & Black gay, bisexual, and transgender communities; and professional practices that promote positive health outcomes.

Monday, March 4 | LSC Ballroom D | 6:00pm  
RSVP [HERE](#)

## CAN WE FIX INSTITUTIONAL INJUSTICES?

RACISM | SEXISM | POVERTY



JONATHAN WOLFF, PH.D.

WOLFSON COLLEGE, UNIVERSITY OF OXFORD



BODAKEN  
PHILOSOPHY  
SYMPOSIUM

WEDNESDAY, MARCH 6 | 6-7:30 PM | LSC THEATER



PHILOSOPHY  
COLORADO STATE UNIVERSITY

## CALL FOR WORKSHOP PROPOSALS

The Office of the Vice President for Diversity and the Office of Enrollment and Access are pleased to announce that we are partnering with non-profit Youth Celebrate Diversity, organizer of the state's largest high school diversity conference, the Cherry Creek Diversity Conference, for the 2019 Northern Colorado High School Diversity Conference, to be held on Saturday, April 20th.

We are now seeking applications for presentations. Deadline to apply is March 4th. The link to the application and further details can be found [HERE](#).


## 4TH ANNUAL ACT HUMAN RIGHTS FILM FESTIVAL



ACT Human Rights Film Festival is the only university-produced, international film festival in the Rocky Mountain west that is dedicated to human rights issues. Awaken to the world around you. Connect across cultures. Transform communities near and far. We invite you to ACT today.

The Kickoff & Tapping Party for the Film Festival is Tuesday, March 5th at Odell Brewing Co. from 7-9pm.

More information about tickets, passes, and the 2019 films can be found [HERE](#).



**TATÉ WALKER**  
is a Lakota citizen of the Cheyenne River Sioux Tribe of South Dakota. Taté has 15 years of experience working with social justice organizations and tribal education systems around issues of critical cultural competency, anti-racism/anti-bias, and inclusive community building.

HEALTH EQUITY LEARNING SERIES PRESENTS

# VIOLENCE AGAINST INDIGENOUS WOMXN\*:

## Sexism, Colonialism, and Health Equity

**11:00 AM - 2:00 PM, Tuesday, March 12**  
**Harmony Library, 4616 S. Shields St.**

When it comes to experiencing violence, Indigenous womxn\* face extreme marginalization at the crossroads of several identities and social structures. This presentation provides critical context to these and other violent realities from cultural, historical, systemic and gender-based viewpoints. You will come away with an understanding of the health inequities experienced by Indigenous womxn due to sexism and colonization, as well as strategies to demand and achieve justice for Indigenous womxn and their communities.





*\* "Womxn" is an intentionally-used alternative spelling that rejects patriarchy in language by removing "men" as the root of "women" and that proactively includes transgender womxn, female-assigned genderqueer/gender non-conforming people, as well as cisgender womxn.*

**Lunch will be provided.**

**HEALTH EQUITY LEARNING SERIES**  
Free, local viewings of recorded presentations with professionally facilitated discussions.

**PLEASE REGISTER AT 970-416-2212.**  
Please let us know if you need childcare.

For more information, see monthly calendar. [www.poudrelibraries.org](http://www.poudrelibraries.org), 221-6740



## SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR  
GIFT TODAY**

Want to be featured in our next newsletter or be placed on the mailing list?  
Please email [Rachel.e.mckinney@colostate.edu](mailto:Rachel.e.mckinney@colostate.edu)