

NOVEMBER NEWSLETTER



HIGHLIGHTS FROM THIS ISSUE:

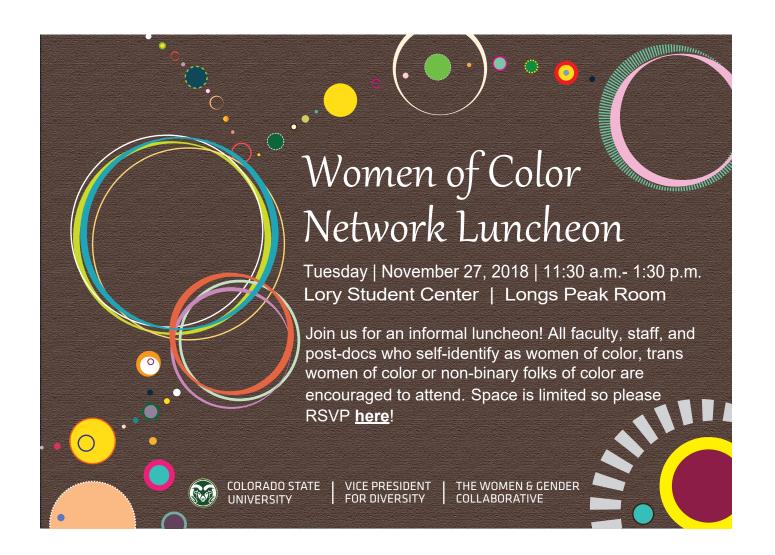
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NATIONAL FIRST GEN DAY, NOVEMBER 8TH

CSU will celebrate the success of our First Generation students, faculty, and staff. Come to the Plaza between 11:30 a.m. - 1 p.m. to pick up some swag, snap a photo with a #ProudToBeFirstGen frame, and have a chance to share your story. For more information, contact Oscar Felix (Oscar.Felix@colostate. edu) or Rachel McKinney (Rachel.e.Mckinney@colostate.edu).



Learn More About Communities of Practice with Oscar Felix, Ph.D

CSU's Associate VP for Diversity, Oscar Felix, recently authored an article for the Pell Institute entitled "Creating and Sharing Knowledge Through Communities of Practice". Read thoughts from Oscar on the article below and read the entire piece here!



How did this article come about?

I was invited to write this article to highlight how practitioners can engage in research to enhance their professional practice and program outcomes. Upon reflection on three decades of college access and success work, I realize my contributions to the profession could have been enhanced through more intentional engagement in research and data-driven program design and assessment. Yet, I will not judge myself harshly on this as I am truly a practitioner and my focus (and that of most of my colleagues) is on delivering programs and services on a daily basis. Understanding this reality, my goal then was to inspire the development of Communities of Practice that would connect, in facilitated ways, practitioners with research in order to improve outcomes such as student success.

Why is it so crucial for College Access and Success professionals to use or operate within Communites of Practice?

While College Access and Success professionals are deeply committed to enrollment and graduation outcomes, research tends to be underutilized in informing practice and approaches. The article highlights what I believe to be one of the most profoundly life-changing experiences a student can have in college, and research has shown the value of education abroad in increasing academic achievement and graduation rates. Understanding the value of this experience, and creating pathways to participate in a global experience, requires knowing data on benefits of participation, student aid opportunities and policies, family engagement approaches, and other important considerations. Communities of Practice make the case for use of research and data in ways that resonate with practitioners, provide a community to facilitate dialogue to share ideas, discoveries, and program and student success stories, and increase familiarity and comfort in creating and sharing knowledge leading to a culture that embraces research in everyday practice

How has CSU implemented the Communities of Practice model and what sort of results have come from it?

At CSU, an informal Community of Practice has met over the last three years to develop the Global Access Program. The Global Access Program engages Community For Excellence students in a series of services and activities designed to increase awareness, commitment and participation in an education abroad experience. The program also provides a financial award to cover costs associated with a global study experience. Staff members from the Office of Financial Aid, Collaborative for Student Achievement, Office of International Programs, the Access Center, and the Office of the Vice President for Diversity worked together to develop a new and exciting program through a community where practitioners were able to connect research and practice.



NATIVE AMERICAN HERITAGE MONTH



Morgan Library,
Multicultural Services has
created a research guide for
Native American
Heritage Month at:
http://libguides.colostate.edu/

Friday October 26

nativeamerican

An Evening with Susan Harness; Author of Bitterroot: A Salish Memoir of Transracial Adoption Wolverine Farm Letterpress & Publick House

5:00 p.m.-8:00 p.m.
Please join the evening being co-sponsored by CSU's Department of Anthropology and Department of English. Susan Harness will be reading two 20 minutes excerpts from her book, followed by a booksigning and

followed by a booksigning and reception. For more information: https://anthropology.colostate.edu/ events/bitterroot-susan-harness/

Monday October 29 NACC Talking Circle: Native Mascots and Imagery 6:00p.m.-7:00p.m. Summit Hall,

Colorado State University
Join NACC for the first Talking Circle of
the semester. The Talking Circle
program includes time to dialogue
around different issues that are facing
the Native American community both at
CSU and nationally. This talking circle
will feature the conversation around
Native American mascots and
imagery. Everyone is welcome!

Thursday November I

6:00p.m.-7:30p.m. LSC Room 328-330,

Colorado State University

Pow wow is a wonderful way to remember and celebrate heritage, culture and traditions among Native Americans. Join local resident, Randy Medicine Bear, who will explain the basics of Pow-wow. The presentation will range from the different styles of dancing and singing, to the traditional aspects of pow wow, including an overview of the day's events and celebration.



Friday November 2

Frybread Sale, Drum Group and Pow wow Dance Expo 11:00a.m.-1:00p.m. LSC Plaza,

Colorado State University

To celebrate Native American Heritage
Month and the 36th Annual AISES Pow
Wow, drum groups and dancers will
provide performances to preview
Saturday's event. Frybread will be sold
at the event!

Saturday November 3 Colorado State University 36th Annual AISES Pow wow

- · Gourd Dance 10:30a.m.-12:30p.m.
- Pow wow 1:00p.m.-10:00p.m.
- Grand Entry 1:00p.m. & 7:00p.m.
- Pow wow Feed 5:00p.m. (free)

The Lory Student Center, Grand Ballrooms, Colorado State University

In an effort to increase awareness of Native cultures at Colorado State University, the Native American Cultural Center, American Indian Science & Engineering Society, Associated Students of Colorado State University and Colorado State University and Colorado State University will sponsor the 36th Annual CSU Pow wow. Community members and students alike are welcome and encouraged to attend this free event, which will feature Pow wow dancers, drum groups, food, vendors, social events and more.

Monday November 5

Duhesa Art Gallery Reception
Cowgirls and Indians
Featuring comments from
the artist, Sarah Sense
4:30p.m.-6:30pm.
Lory Student Center
Duhesa Gallery

Sarah Sense (Choctaw) creates photo-weavings with traditional Chitmacha and Choctawtechniques, her photography, and found imagery. Her work in this exhibit juxtaposes real history against Native North American stereotypes through woven photographs. Gallery walkthrough and words from the artist at 5:15 p.m. (Co-Sponsored with Campus Activities and the Lory Student Center Arts Program).

Tuesday November 6 Keynote Event:

A Night with Winona LaDuke 6:00p.m.-7:30p.m. Lory Student Center Theater Colorado State University

Please join us as we welcome Winona LaDuke back to CSUI LaDuke is a rural development economist and author working on issues of Indigenous Economics, Food, and Energy Policy. She works nationally and internationally on the issues of climate change, renewable energy, and environmental justice. She is known for her grassroots activism regarding sustainability efforts and preservation of tribal land. (Co-Sponsored with RamEvents)

Wednesday November 7 Thursday November 8

Aspen Grille – Featured Traditional

Native American Dishes:
Do you enjoy corn, sunflower seeds, potatoes, squash, and pumpkins? How about tomatoes, strawberries, and chile

peppers? They are all native to the Americas and have been part of the diet of Native Americans since time immemorial. Make your reservations at the LSC Aspen Grille to enjoy lunch specials prepared by Chef Ken Syma

giffs to today's cuisine.
For reservations
please call 970-491-7006 or visit:
https://lsc.colostate.edu/dining-at-thelory-student-center/aspen-grille/

Monday November 12 Open House hosted by NACC

North Star Peer Mentors 6:00p.m.-7:30p.m.

Native American Cultural Center Lory Student Center Room 327

Come meet the 2018-2019 North Star Peer Mentors, while enjoying a movie, popcorn, and hot chocolate and apple cider. North Star Peer Mentor Program is a program of the Native American Cultural Center that matches incoming students with current students to guide the transition to Colorado State

Tuesday November 13 Harvest Dinner, Community Event

6:30p.m.-8:30p.m. Location TBA

Ron Hall and Roe Bubar, owners of Arikara Farm worked the farm this year to engage students, family, and the community to support our farm as we grew traditional food and heritage turkey to bring about the Harvest for our Community Dinner. Come join in the "Indigenous Food Revolution" to learn how the earth is our teacher and food is our medicine. Arikara Farm and NACC are pleased to support this Indigenous Community Dinner.

Wednesday November 14

Warrior Women Documentary
Lory Student Center Theater
Film begins at 6:00p.m.
Doors open at 5:30p.m. with light
snacks.

Marrior Women is the story of mothers and daughters fightling for Indigenous rights in the American Indian Movement (AIM) of the 1970s. The film unveils not only a female perspective of history, but also examines the impact political struggles have on the children who bear witness. Please join us for a screening of the documentary, followed by a conversation about the film. (Co-Sponsored with RamEvents).

For more information please visit: www.nacc.colostate.edu or call 970-491-1332



The Native American Cultural Center would like to thank and acknowledge the following organizations for their participation:
Chris Eagle Iron, Roe Bubar and Ron Hall; American Indian Science & Engineering Society;
RamEvents, CampusActivities: Lory Student Center Arts Program.

Chris Eagle Iron; Roe Bubar and Ron Hair, American Indian Science & Engineering Society:

RamEvents; CampusActivities; Lory Student Center Arts Program,

Associated Students of Colorado State University; Trees, Water & People,

Division of Student Affairs; Department of Ethnic Studies; Native Women Scircle; Morgan

Library; The Lory Student Center; Aspen Grille; Housing and Dining; Bob and Jan Iron & Family.



SICK OF BEING POOR: The Deadly Impacts of Poverty

Noon – 3:00 PM, Tuesday, November 13 **Utilities Administration Building** 222 LaPorte Avenue

NIKI OKUK founded RCO Tires in 2012. The Compton, California-based company has recycled more than 300 million pounds of rubber, diverting 70 million gallons of oil from landfills, and provides stable jobs for Black and Latino residents who struggle to find employment because of past criminal convictions or legal status. Okuk's talk explored the way systemic class oppression operates to make and keep people poor, and the toll this can take.

HEALTH EQUITY LEARNING SERIES

Free, local viewings of recorded presentations with professionally facilitated discussions.







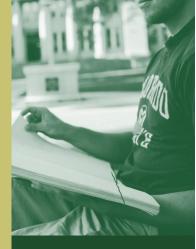


Lunch included. Spanish language interpretation and childcare provided.

Edgar Dominguez, edgardominguez.co@gmail.com

For more information, see monthly calendar. www.poudrelibraries.org, 221-6740

2016 Employee **Campus Climate Survey:** Intersectional **Takeaways**





VICE PRESIDENT FOR DIVERSITY COLORADO STATE UNIVERSITY



THE WOMEN & GENDER COLLABORATIVE COLORADO STATE UNIVERSITY

VICE PRESIDENT FOR DIVERSITY AND WOMEN & GENDER COLLABORATIVE JOINT REPORT

Recently, the VP for Diversity and the Women & Gender Collaborative created the 2016 Employee Camups Climate Intersectional Survey: Takeaways Report. The data used was from 2016 Employee Campus Climate Survey which was meant to assess employ-ee perceptions related to and their immediate campus workplace. The report breaks the data down in or-der to provide a more intersectional view. here to view the entire report!

MONDAYS FIRST

On the first Monday of each month of the semester, take a moment to gather with other women-identified colleagues, connect, and set your writing in motion. Each gathering opens with a gender-aware discussion session about writing, academic life, and strategies for supporting each other. This short discussion is followed by an 2.5-hour writing session in which participants write "on their own" yet together in a positive and communal space. Sponsored by the Women & Gender Collaborative. Learn more here!

Fall 2018 Dates: November 5 (LSC 304) & December 3 (LSC 304)





SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!



Want to be featured in our next newsletter or be placed on the mailing list? Please email Rachel.e.mckinney@colostate.edu