

OFFICE OF THE VICE PRESIDENT FOR  
**DIVERSITY**

WELCOMED, VALUED, and AFFIRMED

# OCTOBER NEWSLETTER



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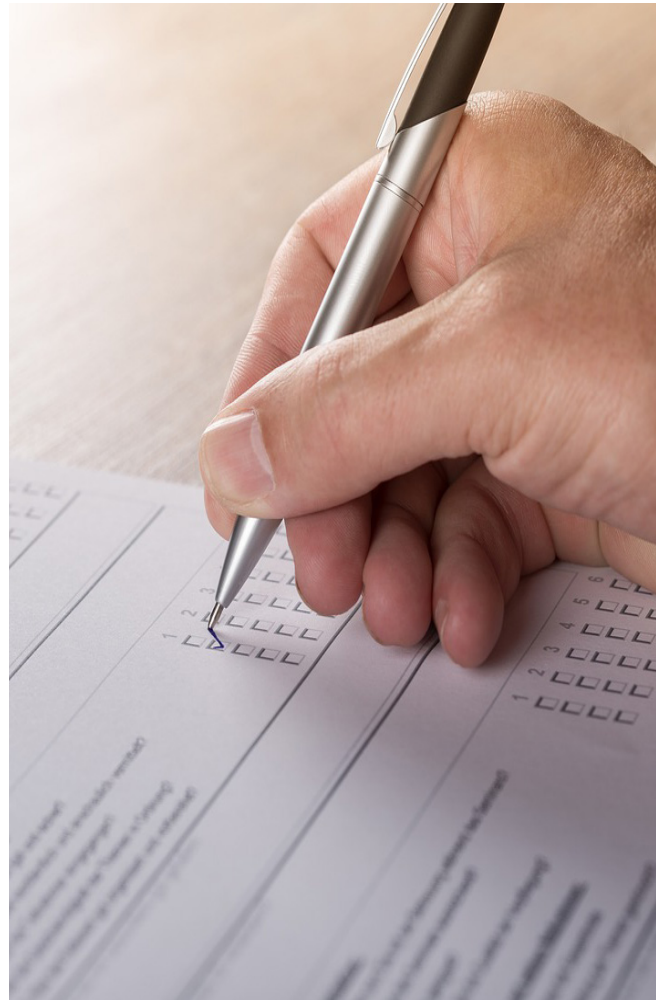
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## CSU EMPLOYEES: WE NEED YOU TO TAKE THE 2018 EMPLOYEE CLIMATE SURVEY!

Every two years, the Office of the VP for Diversity partners with CSU Institutional Research to create and deliver the Employee Climate Survey. This survey is a way for you, the employee, to share your perspectives with us so that future decisions can be made that will better your experience.

This year, the survey can be taken online or in paper form, the latter of which is offered in both English and Spanish.

Click [here](#) to find the specific survey link for your College or Division or to download the paper copy.



### ENTER TO WIN CSU SWAG!

If you would like to enter a random drawing to win one of the 25 CSU swag prizes, please email Rachel.E.McKinney@colostate.edu and state that you completed the Employee Climate Survey. You will then be automatically entered in the drawing. We will notify the winners in early November.

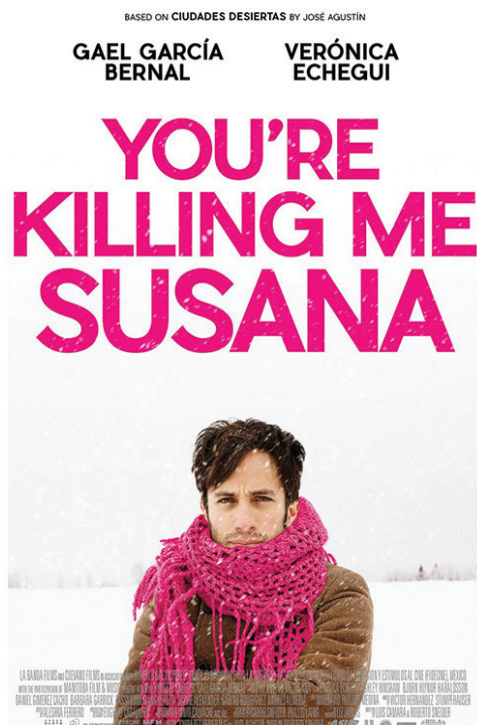
### PARTICIPATE IN A FOCUS GROUP!

Please email Rachel.E.McKinney@colostate.edu if you are willing to participate in a focus group that may occur sometime in the next few months.

If you choose to complete the paper survey, you'll have three ways to return it:

1. Mail to: Attn: Jennifer Schneider, Institutional Research, Planning, & Effectiveness, Campus Mail: 1004
2. Scan and Email to: j.schneider@colostate.edu
3. Use one of three drop boxes: Palmer Center (inside the front entrance) 1005 W Laurel Street, Morgan Library (between the Loan/Reserve Desk and the Help Desk) 1201 Center Avenue Mall, Facilities Management Office (inside the front door) 251 Edison Drive.





## CELEBRATE LATINX HERITAGE MONTH WITH [EL CENTRO!](#)

ON OCTOBER 10TH, JOIN THE LYRIC AND EL CENTRO, THE CSU LATINX STUDENT GROUP, AS WE CELEBRATE LATINX HERITAGE MONTH WITH THIS SPECIAL SCREENING. [TICKETS](#) ARE \$10 GA, \$8 FOR SENIORS, AND JUST \$5 FOR CSU STUDENTS!

Eligio (Gael Garcia Bernal), a fun-loving, charismatic actor wakes up one morning to realize that his wife Susana (Veronica Echegui) has left without a word or warning. Eligio discovers that she is in Iowa, so he sells off his car and gets on a plane from his native Mexico City to go after her.

From the moment he gets off the plane in the Midwest university town Eligio is like a fish out of water. Things only get worse when the short, dark and loquacious Eligio discovers Susana has started a relationship with huge, mysterious and pasty white poet Slawomir (Hlynur Harraaldson).

## CREATING INCLUSIVE EXCELLENCE PROGRAM SPRING 2019 DATES ANNOUNCED!

The dates for the Spring, 2019 Creating Inclusive Excellence Program are set! Be on the lookout for a campus wide email with the link to register for CIEP.

Spring 2019 Dates: February 13 & 27, March 13 & 27, April 10 & 17  
*Read more about this program [here!](#)*

## MONDAYS FIRST

On the first Monday of each month of the semester, take a moment to gather with other women-identified colleagues, connect, and set your writing in motion. Each gathering opens with a gender-aware discussion session about writing, academic life, and strategies for supporting each other. This short discussion is followed by an 2.5-hour writing session in which participants write “on their own” yet together in a positive and communal space. Sponsored by the Women & Gender Collaborative. Learn more [here!](#)

Fall 2018 Dates:  
November 5 (LSC 304)  
December 3 (LSC 304)





## 2018 FIRST-GENERATION COLLEGE CELEBRATION! NOVEMBER 8

In 2017, the Council for Opportunity in Education (COE) and the Center for First-generation Student Success launched the inaugural First-Generation College Celebration and this year CSU is joining in! Stay tuned for more information on how the CSU First Generation University Initiative will celebrate all of our first generation students, faculty, and staff members on campus this year. For more information, contact Oscar Felix (Oscar.Felix@colostate.edu) or Rachel McKinney (Rachel.e.Mckinney@colostate.edu).



## PRIDE RESOURCE CENTER 20TH ANNIVERSARY CELEBRATION

2018 marks the 20th anniversary of the Pride Resource Center at CSU and you can be apart of the celebration!

**Date:** Saturday, October 20th

**Time:** 5:30-8:30pm

**Location:** Lory Student Center Theatre, (click [HERE](#) for map)

**Cost:** Students are free. Faculty/Staff and community members, \$15, for the evening, collected through the link below.

Agenda for the Evening:

5:30-6:30 – Reception Hour

6:30-8:30 – Dinner & Program

8:30 – Optional post-event gathering at R Bar (not sponsored by the Pride Resource Center)

[Register here!](#)





The staff of the Office of the Vice President for Diversity includes (from left, top row) Oscar Felix, Linda Krier, Shannon Archibeque-Engle, Cori Wong. (bottom row) Alicia Sprague, Mary Ontiveros and Ria Vigil.

## GROWTH AT THE OFFICE OF THE VICE PRESIDENT OF DIVERSITY

As Colorado State University expands its efforts to become a more inclusive campus, the Office of the Vice President of Diversity is expanding to support those efforts. “We collaborate with colleges, departments and units across campus on inclusive curricular and co-curricular initiatives that serve faculty and staff as well as students,” explained Vice President for Diversity Mary Ontiveros. “We partner particularly closely with units within the Office of the Provost, the Division of Student Affairs, and the Office of the Vice President for Enrollment and Access, but we serve all of CSU.”



**TIM BRENNAN,**  
HR/FISCAL OFFICER

Tim is responsible for all budgets, accounting and personnel for the office. Brennan will also oversee the team of program coordinators who provide support to the entire office.



**BAILEY CROSS,**  
PROGRAM COORDINATOR

Bailey is responsible for supporting gender equity initiatives on campus such as Feminist Fight Club, Women’s Leadership Series, Women of Color Summit, and Man: Educate Yourself.



**RACHEL MCKINNEY,**  
PROGRAM COORDINATOR

Rachel’s responsibilities include assisting with program assessment and strategic initiatives such as the University Diversity Strategic Plan, CSU Employee Survey, and the First Generation University Initiative.

## WOMEN READING @ CSU

Women Reading @ CSU is a book club designed for CSU employees and graduate students who identify as women. This project is focused on appreciating women's differences, intersectional identities, and diverse experiences. Learn more [here](#)!

Meeting Dates and Books for Fall 2018:

- Tuesday, October 23rd, 12-1pm, LSC 386 - Girls Burn Brighter by Shobha Rao
- Thursday, November 29th, 12-1pm, LSC 386 - Dear Ijeawele, or A Feminist Manifesto in Fifteen Suggestions by Chimamanda Ngozi Adichie

Register to attend the book club meetings [here](#).

## NATIONAL COMING OUT DAY OCTOBER 11TH!

Join the CSU Pride Resource Center on the Plaza for games, cake, and giveaways for sunglasses and hoodies!

Sign your name on the closet door and snap a photo with it to celebrate this amazing day!

In addition, the bookstore will be selling CSU pride flags and CSU pride hats.

## FAITH, BELIEF, AND RELIGIOUS OBSERVANCES ADDITION TO CSU ONLINE CALENDAR



This calendar has been initiated by the Faith, Belief, and Religious Observances Subcommittee of the President's Commission on Diversity and Inclusion in order to provide an opportunity for increased faith and belief literacy on campus. The hope is that this calendar raises awareness of the wide diversity of holidays and faith and belief traditions being celebrated at any one time by CSU students, faculty, and staff. The calendar will evolve over time as CSU continues to strive to meet the needs of faith and belief literacy on our campus.

Subcommittee members: Ria Vigil (Chair), Happy Bennett, Erika Borges, Viviane Ephraimson-Abt, John Henderson, Lisa Pappas, Robert Schur, Merall Sherif, Elizabeth Sink, Alicia Sprague, Atlas Tanudjaja

## SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR  
GIFT TODAY**

Want to be featured in our next newsletter or be placed on the mailing list?  
Please email [Rachel.e.mckinney@colostate.edu](mailto:Rachel.e.mckinney@colostate.edu)