

OFFICE OF THE VICE PRESIDENT FOR  
**DIVERSITY**  
WELCOMED, VALUED, and AFFIRMED

# OCTOBER NEWSLETTER

**SAVE THE DATE**

19th ANNUAL  
**diversity**  
SYMPOSIUM

**OCTOBER 14 – 18, 2019**  
<http://diversity.colostate.edu/diversity-symposium/>

 VICE PRESIDENT  
FOR DIVERSITY  
COLORADO STATE UNIVERSITY

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# 19th ANNUAL diversity SYMPOSIUM

**October 14 - 18, 2019**

Open to all students, faculty, staff, alumni, and community partners, the symposium is a great opportunity to engage with others on issues surrounding diversity and inclusion.

**Monday,  
October 14th**

**Feminist Fight  
Club @ CSU &  
Symposium  
Keynote**

Dr. Cori Wong, shares lessons learned and the vision for doing things differently with the Feminist Fight Club at CSU from 9 - 10 a.m. in LSC Ballroom D, followed by activities and sessions hosted by FFC@CSU members.

Professor Kimberlé Crenshaw, professor of law at UCLA and Columbia Law School and leading authority in the areas of intersectionality, Civil Rights, black feminist legal theory, and race, racism, and the law, presents at 6 p.m. in LSC Ballrooms C and D. Tickets required and available at [csutix.com](http://csutix.com)

**Tuesday,  
October 15th**

**Career Center  
Featured  
Speaker &  
Diversity  
Connect**

CSU alumnus Arthur L. Valdez Jr., executive vice president and chief supply chain and logistics officer at Target, will speak from 11:30 a.m. - 1 p.m. in LSC Ballroom A. Lunch will be provided.

Diversity Connect: An Inclusive Career Event presented by Target offers CSU students, alums and student organizations an exciting opportunity to make meaningful connections with employers interested in expanding their workforce by hiring CSU Rams from diverse backgrounds and traditionally underrepresented populations. 4 - 6:30 p.m. in the LSC Theatre.

**Wednesday,  
October 16th**

**CSU Inspire &  
Fireside Chat  
with Pres.  
McConnell &  
Mary  
Ontiveros**

Engaging, 8-minute TED talk style presentations by faculty and staff on a wide range of research and service on diversity, equity, and inclusion. Speakers include Meg Skeehan, Dr. Caridad Souza, Helena Gardner, and Roe Bubar. Lunch is provided, 11:30 a.m. - 1 p.m. in LSC Ballroom D.

Join CSU's new President and first Vice President for Diversity as they discuss diversity, equity, and inclusion efforts at CSU, past, present, and future. LSC Theatre, 4 - 5:30 p.m.

**Thursday,  
October 17th**

**Education  
Strand of  
Diversity  
Symposium**

Dr. Kara Coffino and others will begin the day discussing Intergroup Dialogue followed by a three-university panel discussing the ways dialogic techniques and initiatives are being used to serve students and address unique issues of diversity, equity, and inclusion on each of their campuses in their session Multiple Pathways to Dialogue, 9 - 10:50 a.m. in LSC Grey Rock. Following this will be a range of sessions covering a variety of social justice topics.

**Friday  
October 18th**

The Diversity Symposium wraps up the week with another full day of sessions on a wide range of diversity, equity, and inclusion topics ranging from social justice mediation to intersectional feminism, all hosted in the LSC.



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**FULL DIGITAL SCHEDULE AND  
GUIDEBOOK APP AVAILABLE HERE!**



## OCTOBER ACTIVITIES WITH THE PRIDE RESOURCE CENTER!

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### **DEAFIES IN DRAG**

Tuesday, October 8th | 6PM – 7:30 PM | Ballroom D

Deafies in Drag started making videos in 2015, Selena Minogue and Casavina The Fabulous, are the comedian duo in Deafies In Drag Show. They are both Deaf, Latinx, and Queer Drag Queens who perform and create shows for YouTube and Facebook. The Show talks about Deaf's Struggles, language barriers, and educating folx about the life of the Deaf community through comedy. Hosted in collaboration with RAM Events, the Student Disability Center and El Centro.

### **INTERNATIONAL PRONOUNS DAY**

Wednesday, October 16th | 10AM – 3 PM | LSC Plaza

Join us out on the plaza to learn about and celebrate pronouns, an important part of honoring and supporting all people, especially those who are transgender and nonbinary.

### **LGBTQ+ HISTORY MONTH KEYNOTE: JANAYA KHAN**

Wednesday, October 30th | 5:30 PM | LSC Theater

Janaya Khan is the co-founder of Black Lives Matter Canada and has become a leading voice in the global crusade demanding social transformation, justice, and equality. Known as future within the BLM movement, Khan is a Black, queer, gender-nonconforming activist, staunch Afrofuturist, boxer, and social-justice educator. Khan's dedication and bold approach to social justice work has created opportunities to contribute to academic and frontline community dialogue engaging audiences on the global impacts of the Black Lives Matter movement. We are excited to have Janaya join us as our keynote speaker for LGBTQ+ History Month. Q&A will follow.

## **CSU BOOKSTORE OFFERS SELECTION OF BOOKS ON DIVERSITY, INCLUSION AND MORE**

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The CSU Bookstore is committed to offering books on diversity, professional and personal development, ethnicity, culture, feminism, LGBTQ+, and privilege. See the current list [here!](#)

You can find these books on the CSU's Hot Topics display located on the upper level of the CSU Bookstore or on the website is [www.bookstore.colostate.edu](http://www.bookstore.colostate.edu). Simply select 'Shop General Books' and click on the Diversity tab to look up the books currently available.



# THE **diversity** SYMPOSIUM

## Monday, October 14th, 2019 Session Schedule

9 am  
10 am  
11 - 11:50 am  
12 - 12:50 pm  
1:30 - 2:20 pm  
2:30 - 3:20 pm  
6 pm

**FFC@CSU Day Address: FFC@CSU and Why We Need To Do Things Differently**  
LSC Ballroom D | Presenter: Cori Wong, Assistant Vice President for Gender Equity

**FFC@CSU Networking and Meet-and-Greet**  
LSC Ballroom | Casual conversation, connection, and community!

**Leaders Influencing Culture Change: Why I Joined the FFC@CSU**  
LSC 372-74 | Presenters: Brit Heiring and Josh Alvarez

**"Fight Moves" for Creating Effective and Equitable Working Groups**  
LSC 376-78 | Presenters: Rebecca Toll and Melissa Burt

**Looking for More Direct Support? Learn about FFC@CSU Pods**  
LSC 372-74 | Presenters: John Henderson and Jamie Moyer

**Beyond Meetings: Many Ways to Engage with the FFC@CSU**  
LSC 376-78 | Presenters: Bailey Cross and Allis Werkmeister

**Toward a More Gender Inclusive Community: Ways to Support and Advocate for Trans & Non-Binary People**  
LSC 322 | Presenters: Mallory Almengual, Grace Peterson, Shelby Tuthill, Eva Urbina

**What About Men and Masculinity? We have a Space for That! Introducing FFC:MASC**  
LSC 372-74 | Presenters: Jake Aglietti and Bryan Lamb

**"Fight Moves" and Strategies for Giving and Receiving Feedback**  
LSC 376-78 | Presenters: Jan Pierce and Emily Ambrose

**"Fight Moves" for Creating Cultures of Care: Compassion, Care, and Nurturance as (Potentially) Subversive Acts**  
LSC 372-74 | Presenter: Bill O'Connor

**I've Heard About It, But What IS It?! Introducing the FFC@CSU Across Campus**  
LSC 376-78 | Presenter: Cori Wong

**Diversity Symposium Keynote**  
LSC Ballrooms C/D | Presenter: Kimberlé Crenshaw (free tickets at [csutix.com](http://csutix.com)!)



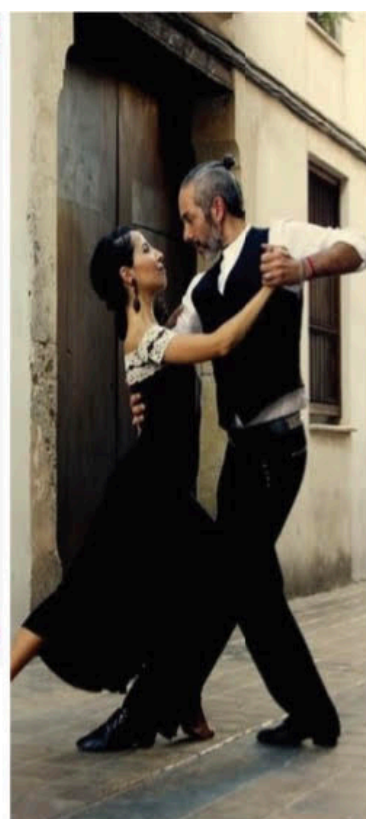


# LATINX

## HERITAGE MONTH

### SEP 15 - OCT 15

PLEASE VISIT [EL CENTRO](#) FOR  
COMPLETE EVENT DETAILS



## KICK-OFF

*Dieciséis de Septiembre*  
Celebration

- Monday, Sept. 16<sup>th</sup>
- 11:30 am - 1:00 pm
- On the CSU plaza ☼

**MARIACHI:**  
Sol de mi  
Tierra

## SPEAKER

Annie Segarra (AKA) Annie Elaineey

American YouTuber  
Artist  
LGBTQ Activist  
Disabled Rights  
Activist

- Thursday, Oct. 3<sup>rd</sup>
- 6:00 pm
- CSU, Lory Center,  
Grey Rock Room

## FOOD / COMIDA

Celebrate CSU's Latinx Community & Enjoy the richness of Latinx Foods

**Wednesday.**  
**September 25<sup>th</sup>**

- 5:00 pm - 8:00 pm
- Giveaways and fun!
- CSU, [Braiden Hall](#)

**Join the Festivities!**



**October 3<sup>rd</sup> &**  
**October 4<sup>th</sup>**

- 11:30 am - 1:00 pm
- CSU, Aspen Grille
- [Contact](#) for Menu
- [Reservations Required.](#)



**THE WOMEN & GENDER  
COLLABORATIVE**  
COLORADO STATE UNIVERSITY

## INTRODUCING FEMINIST FRAMEWORKS!

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Introducing Feminist Frameworks is a two-course online badge program that provides a functional framework for advancing critical understandings of feminism, intersectionality, gender, and systems of oppression.

Courses are self-paced and contain 5-7 modules that typically consist of a reading, video lecture, and multiple choice quiz. Students may enroll in one of both courses and have 3 months per course to complete.

Full-time CSU employees may be eligible for a 50% discount on tuition, reducing the cost to \$37.50 for an individual course, or \$63.50 when registering for both. For more information, please click [here](#).

## UPCOMING BROWN BAG LUNCHES

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If you've enrolled in the Introducing Feminist Frameworks online courses – or are considering enrolling and want a taste for the content – take advantage of the opportunity to more deeply engage with some of the material through small group discussions, led by Dr. Cori Wong. Bring your lunch and questions you're reflecting on to continue learning in person and with others!

Discussion on Who You Are and What We Know  
Monday, 10/21, 11:30am-12:30pm – LSC 308

Discussion on Unpacking Privilege  
Monday, 11/13, 11:30am-12:30pm – LSC 322

These discussion sessions are available to the public, including all CSU faculty, staff, and students.

Connect with the  
Women & Gender  
Collaborative!





# NATIONAL COMING OUT DAY !

THURSDAY, OCT 10  
10 AM - 3 PM

**LORY STUDENT CENTER PLAZA**

COME CELEBRATE WITH US ON THE PLAZA!  
MUSIC & SUPPORT PROVIDED BY KCSU.  
COME FIND OUT HOW YOU CAN SHARE  
YOUR COMING OUT STORY LIVE ON THE AIR!



# INTERNATIONAL PRONOUNS DAY!

WEDNESDAY, OCT 16  
10 AM - 3 PM

**LORY STUDENT CENTER PLAZA**

JOIN US OUT ON THE PLAZA TO LEARN ABOUT AND CELEBRATE PRONOUNS, AN IMPORTANT PART OF HONORING AND SUPPORTING ALL PEOPLE, ESPECIALLY THOSE WHO ARE TRANSGENDER AND NONBINARY.

LEARN MORE AT  
[PRONOUNSDAY.ORG](http://PRONOUNSDAY.ORG)



PRIDE RESOURCE CENTER  
COLORADO STATE UNIVERSITY

## CITY OF FORT COLLINS 2019 COMMUNITY SURVEY

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The 2019 Community Survey is now available, and the City is seeking diverse perspectives to ensure this feedback reflects the perspectives and lived experience of all those who call Fort Collins home.



The Community Survey, an annual consumer report card for the City, provides residents the opportunity to rate the quality of life in the city and their satisfaction with community amenities and their local government. Whether providing feedback on the openness and acceptance of the community toward people of diverse backgrounds or the quality of arts and cultural opportunities, the City invites all community members to let us know what we're doing well and where we can improve.

Key findings from previous surveys show that Fort Collins continues to lead in areas like overall quality of life, feelings of safety and culture recreation, while transportation and affordable housing continue to be the greatest areas of concern.

Where are we exceeding your expectations? Where can we improve or expand our services? Now's the time to tell us what you think about your local government. The survey is open now through Oct. 14, so don't miss your chance to make your voice heard!

Tell us what you think at [Fcgov.com/2019Survey](https://fcgov.com/2019Survey)

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### SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

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Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR  
GIFT TODAY**

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Want to be featured in our next newsletter or be placed on the mailing list?  
Please email [Rachel.e.mckinney@colostate.edu](mailto:Rachel.e.mckinney@colostate.edu)