

Diversity Newsletter

Aug/Sep 2020 Issue

In this Issue:

Kindness is Not the Solution to Racism

2020 Diversity Symposium

- A letter from the Partnership Committee
- Register for the 2020 Symposium

How Leaders Can Take Action to Advance Equity

Fall 2020 Zoom Offerings:

- Racial Justice Series
- Community Discussion Series

SafeZone Trainings

Inclusive Pedagogy Videos

Monthly Reminders



New Look!

You might have noticed that the Diversity Newsletter looks a bit different this month. We've migrated our newsletter to a browser-friendly format in order to increase accessibility and make it easier than ever to stay up-to-date with diversity, equity, and inclusion news at CSU.

Kindness is Not the Solution to Racism

by Alicia Sprague

Growing up white in the U.S., I learned one solution for fighting injustice: if I just treated people well, I could cause a ripple effect of kindness that would spread across the world. That's how I used to picture solving all the world's problems; start with smiling at one person and watch how that action spread, all the way to City Council, Congress, the United Nations, and beyond. Self-interest conquered; corruption eradicated; racism uprooted; goodness wins the day.



I believe in the power of kindness. I believe how we treat people matters. But I no longer think that kindness will end oppression.

[READ MORE](#)

virtual 20TH ANNUAL DIVERSITY SYMPOSIUM

Dear Colleagues,

Welcome back! We hope that you are finding your footing and enjoying the beginning of the semester in the midst of this extraordinary and challenging season. As we navigate through the rest of the semester, we want to make sure that everyone has the opportunity and knowledge to be involved in the Diversity Symposium in ways that are specifically relevant to you and the work you do.

We are excited about the continued infusion of equity and inclusion into the fabric of University Life. Through your colleges and departments, there is a commitment to provide the following this Fall:

- Creating space to hold dialogues among staff and faculty in relation to Diversity Symposium sessions
- Identify sessions at the Symposium that are topic related to colleges
- Provided space in syllabi for students to be able to attend sessions
- Equity & Inclusion representatives and committees will support and advertise Diversity Symposium efforts
- Increasing representation and attendance at the Symposium at the college level from last year

The symposium may be a week long, but the work never ends. We encourage you to take

lessons learned to engage your colleagues, highlight career opportunities in diversity and inclusion for students, or build on your own professional development needs to increase your knowledge and inform your learning. Connect with your college equity and inclusion staff member or committee to find ways to stay involved.

We look forward to seeing you virtually at the Symposium!!

Diversity Symposium Partnership Committee

Register for the 2020 Diversity Symposium today!



October 19 – 23, 2020

Engage with topics surrounding diversity & inclusion

100% virtual format

FREE & open to CSU students, faculty, and staff

35+ sessions

Live Zoom presentations + prerecorded videos

6 CSU Inspire presenters

Post information about the Diversity Symposium in your unit

How Leaders Can Take Action to Advance Equity Training

The Office of the Vice President for Diversity invited university leaders to attend a virtual Q&A specifically intended for those in positions as Directors, Department Heads, and above. Registrants were asked to submit a question in advance and the presenters, Cori Wong, Shannon Archibeque-Engle, and Ria Vigil, used these questions to guide their discussion. **[View the presentation](#)** and **[read the notes](#)** from the discussion.



FALL 2020 VPD ZOOM OFFERINGS:

RACIAL JUSTICE SERIES

In order to directly address anti-racism at Colorado State University, the Office of the Vice President for Diversity announces a series of racial justice-focused sessions to be held throughout the fall 2020 semester.

CSU eID is required to access the webpage for added Zoom security.

Registration is required.
Sessions limited to 100 attendees.

COMMUNITY DISCUSSION SERIES

Join Dr. Cori Wong for a series of community discussions on a variety of topics surrounding equity, anti-racism work, and diversity at CSU. Topics and descriptions available at the link.

CSU eID is required to access the webpage for added Zoom security.

Registration is not required.
Sessions limited to 300 attendees.



PRIDE RESOURCE CENTER
COLORADO STATE UNIVERSITY

SIGN UP FOR AN *ONLINE* SAFE ZONE TRAINING

Safe Zone Training is a 3.5 hour training program with the objectives of reducing homophobia, transphobia and heterosexism at CSU, thereby making CSU a safer environment for all members of our community across sexual orientations, romantic orientations, gender identities, gender expressions and intersections of identities.

AVAILABLE DATES:

Wednesday, August 5: 1:30 PM - 5:00 PM

Wednesday, September 9: 1:30 PM - 5:00 PM

Thursday, October 8: 9:00 AM - 12:30 PM

Monday, November 9: 1:30 PM - 5:00 PM

Friday, December 4: 9:00 AM - 12:30 PM

Register at <https://prideresourcecenter.colostate.edu/training-workshops/>

For more information, email maggie.hendrickson@colostate.edu

Report incidents of bias connected
to the university community at:

biasreporting.colostate.edu

Call **911** if immediate threat
to health or safety

Working towards a vision of

No more hate and bias



INCLUSION • INTEGRITY • RESPECT • SERVICE • SOCIAL JUSTICE



COLORADO STATE UNIVERSITY

My face covering protects **YOU**,
your face covering protects **ME.**

TOGETHER WE CAN SLOW THE SPREAD OF COVID-19.

91%

of students practice public health behaviors to avoid spreading COVID-19.*

Your face covering should cover your nose and mouth. Be sure to wash or change your mask daily.

*recovery.colostate.edu/socialnorms



COLORADO STATE UNIVERSITY

Inclusive Pedagogy Online Videos - Part 1 & 2



Inclusive Pedagogy Online at
Colorado State University



Inclusive Pedagogy Online at
Colorado State University:
Specific in-class strategies

COVID-19

All students, faculty, staff and guests must comply with public health orders and the university's COVID-19 policies while on university grounds.



WEAR A MASK OR
FACE COVERING



PHYSICAL
DISTANCING



CLEAN AND DISINFECT
FREQUENTLY



WASH YOUR HANDS
FREQUENTLY



COVER YOUR
COUGH



STAY HOME WHEN
YOU ARE SICK



DAILY HEALTH
SCREENING



WORK REMOTELY
WHEN POSSIBLE

Monthly Reminders



Introducing Feminist Frameworks Online Course

Introducing Feminist Frameworks is a two-course online badge program that provides a functional framework for advancing critical understandings of feminism, intersectionality, gender, and systems of oppression. Courses are self-paced and contain 5-7 modules that typically

The Office of the Vice President for Diversity is celebrating 10 years!

2020 marks the 10th anniversary of the Vice President for Diversity office's existence here at Colorado State University! While there is always more work to do, we plan to celebrate this important milestone together with our campus community in early 2021. Thank you for supporting the work of the VPD!



What We're Reading

We are reading a variety of books centering race and anti-racism, including: How to Be An Antiracist, by Ibram X. Kendi; So You Want to Talk About Race, by Ijeoma Oluo; When They Call You A Terrorist: A Black Lives Matter Memoir, by Patrisse Khan-Cullors and Asha Bandele; and The New Jim Crow: Mass Incarceration in the Age of Colorblindness, by Michelle Alexander.

consist of a reading, video lecture, and multiple choice quiz.

Students may enroll in one of both courses and have 3 months per course to complete.

Full-time CSU employees may be eligible for a 50% discount on tuition, reducing the cost to \$37.50 for an individual course, or \$63.50 when registering for both.

[More information](#)



Many of the titles in our “What We’re Reading” section are available for check-out as e-books through the CSU Library.

This issue’s titles are available via a dedicated anti-racism webpage.

You can also find a variety of books on diversity, ethnicity, culture, feminism, LGBTQ+, privilege, and more at the [CSU Bookstore](#).

Give Today to Support Diversity & Inclusion Work at CSU



**VICE PRESIDENT
FOR DIVERSITY
COLORADO STATE UNIVERSITY**

Office of the Vice President for Diversity
Colorado State University

diversity.colostate.edu