

# CSU DIVERSITY, EQUITY, & INCLUSION

## 2018 – 2020 UNIVERSITY DEI EFFORTS REPORT\*

### TOTAL NUMBER OF DEI EFFORTS



166%↑

INCREASE  
IN TOTAL DEI EFFORTS  
BETWEEN 2018-2020

### TYPES OF DEI EFFORTS (2020)



### TOTAL PARTICIPANTS



*\*Data pulled from unit responses to the DEI Inventory, collected spring 2021*

*DEI efforts reported through the DEI Inventory include trainings, consultations, special initiatives, coaching, and committees hosted between 2018–2020 for faculty, staff, and graduate students.*

# 2018–2020 REPORTED DEI EFFORTS BY UNIT

*Note: includes colleges and divisions with varying staff sizes*

## COLLEGES

College of Agricultural Sciences (58)  
College of Business (27)  
College of Health & Human Sciences (46)  
College of Liberal Arts (46)  
College of Natural Sciences (43)  
College of Vet Med & Biomedical Sciences (20)  
Walter Scott Jr. College of Engineering (17)  
Warner College of Natural Resources (111)

## DIVISIONS

CSU Libraries (30)  
Division of Enrollment & Access (29)  
Division of Information Technology (12)  
Division of Student Affairs (197)  
Graduate School (12)  
International Programs (9)  
Office of Engagement & Extension (34)  
Office of the Vice President for Research (6)  
Provost's Office (23)  
University Advancement (17)  
University Operations (61)

# 68,160

TOTAL PARTICIPANTS  
BETWEEN 2018–2020



## MOST RECURRING TOPICS

General diversity knowledge & skill building  
Inclusive policies & practices  
Recruitment & retention of underrepresented populations  
Department culture  
Anti-racism (2020)  
Supporting diverse communities  
Inclusive teaching & pedagogy  
Accessibility & Universal Design (2020)

## DEI EFFORTS BY EMPLOYEE CLASSIFICATION

**(KEY) EMPLOYEE GROUP**  
# OF EFFORTS 2018 • 2019 • 2020

### AP STAFF

99 • 183 • 229

### FACULTY

76 • 111 • 143

### STATE CLASSIFIED STAFF

53 • 106 • 141

### GRADUATE STUDENTS

24 • 67 • 77

To view the full  
data set, visit  
<https://col.st/p3T4Y>



COLORADO STATE UNIVERSITY