Reported Incidents of Bias

A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group’s actual or perceived identities.

Total Bias Reports Received
August 17th – December 20th

96


<table>
<thead>
<tr>
<th>Month</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Incidents</td>
<td>15</td>
<td>22</td>
<td>30</td>
<td>22</td>
<td>5</td>
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</tbody>
</table>

Delivery Method

- Online/Social Media/Email: 2%
- Graffiti/Vandalism: 4%
- Speech: 71%
- Physical: 11%

Reported by:

- Individual Student
- Staff
- Faculty
- Anonymous
- University Housing
- Not Affiliated
Some incidents contain multiple types of bias. These are the primary bias categories for each incident.

**Bias Location**

Bias location indicates where the incident took place. Employee spaces can be emails or offices.

- Academic spaces are classrooms, online learning environments, labs, advising, academic committees.
- Residential Spaces includes incidents that take place in residence halls, on campus apartments, and dining halls.
- Student Services encompasses incidents taking place at the LSC, the Plaza, the Student Rec Center, non-academic settings, and clubs and organizations.
- Online/social media includes incidents that took place on Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.
- Off Campus includes incidents that took place outside of University grounds.

<table>
<thead>
<tr>
<th>Bias Location</th>
<th>Number of Reports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Spaces</td>
<td>39</td>
</tr>
<tr>
<td>Residential Spaces</td>
<td>28</td>
</tr>
<tr>
<td>Student Services</td>
<td>8</td>
</tr>
<tr>
<td>Online/Social Media</td>
<td>13</td>
</tr>
<tr>
<td>Employee Spaces</td>
<td>3</td>
</tr>
<tr>
<td>Off Campus</td>
<td>5</td>
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