A bias incident is any conduct, speech, or expression, motivated in whole or in part by bias or prejudice that is meant to intimidate, demean, mock, degrade, marginalize, or threaten individuals or groups based on that individual or group’s actual or perceived identities.

REPORTED INCIDENTS OF BIAS

MONTHLY REPORT NUMBERS 2022 - 2023

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<td>NUMBER OF INCIDENTS REPORTED</td>
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<td>32</td>
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INcIDENTS REPORTED BY
- Staff
- Student
- Faculty
- Other
- Anonymous
- University Housing
- Student Resolution Center
- Not Affiliated

REPORTING METHOD
- 95% Web Form
- 3% Email/Notice from Campus Partner
- 2% Other
- 0% Law Enforcement

Percentages based on total number of reports during the academic year (219).
BIAS DELIVERY
Encompasses how the bias was presented in the report

- **Speech**
  A broad term that includes not only verbal speech, but written speech including emails

- **Graffiti/Vandalism**
  Includes destruction of property such as drawings, writing or carving, or damage to posters or boards

- **Online/Social Media/Email**
  Includes incidents that use Facebook, Twitter, Instagram, SnapChat, online messaging platforms, dating apps and more

- **Physical Attack**
  Defined as physical harm done to a person based on biases

Cases without an identification bias delivery form are not included in this chart. (78)
BIAS LOCATION

Bias location indicates where the incident took place. See the key below for information about the locations.

**On Campus Without An Identifiable Space**
On campus without an identifiable space includes incidents on the CSU campus but did not have a building or campus location associated with the report.

**Residential Spaces**
Residential Spaces include incidents in residence halls, on-campus apartments, and dining halls.

**Online/Social Media**
Online/social media includes incidents that took place on Facebook, Twitter, Instagram, Snapchat, online messaging platforms, dating apps, and more.

**Academic Spaces**
Academic spaces are classrooms, online learning environments, labs, advising, and academic committees.

**Sporting Events**
Sporting events are Division I and club-level sporting events.

**Student Services**
Student Services encompasses incidents at the LSC, the Plaza, Student Rec Center, non-academic settings, clubs, and organizations.

**Off-Campus**
Off-Campus includes incidents that took place outside of University grounds.

**Special Events**
Special Events include guest speakers, banquets, demonstrations, or non-athletic university events.

### NUMBER OF REPORTS BY LOCATION

<table>
<thead>
<tr>
<th>BIAS LOCATION</th>
<th>NUMBER OF REPORTS</th>
</tr>
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<tbody>
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<td>On Campus Without No Identifiable Space</td>
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<td>Residential Spaces</td>
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<td>Online/Social Media</td>
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<td>Student Services</td>
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<td>Special Events</td>
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<tr>
<td>Sporting Events</td>
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Based from the total number of reports during academic year (219).