2023 Recap Report | Oct 23 - 27, 2023

Symposium for Inclusive Excellence

Colorado State University’s weeklong symposium celebrating and affirming diversity, equity, inclusion and social justice presented by the Office for Inclusive Excellence.

Conference Attendees 2023

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSU System</td>
<td>68.1%</td>
<td></td>
</tr>
<tr>
<td>Community Members</td>
<td>18.7%</td>
<td></td>
</tr>
<tr>
<td>Organizations</td>
<td>9.9%</td>
<td></td>
</tr>
<tr>
<td>Educational Institutions</td>
<td>3.1%</td>
<td></td>
</tr>
</tbody>
</table>

2743 Total Attendees 2023

Workshops Attended 2019 - 2023

<table>
<thead>
<tr>
<th>Year</th>
<th>Workshops Attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>1649</td>
</tr>
<tr>
<td>2020</td>
<td>3068</td>
</tr>
<tr>
<td>2021</td>
<td>4466</td>
</tr>
<tr>
<td>2022</td>
<td>3599</td>
</tr>
<tr>
<td>2023</td>
<td>5587</td>
</tr>
</tbody>
</table>

*Moved to virtual conference in 2020

18,349 Total Workshops Attended Past Five Years

Special thanks to our partners.
2023 Participating Attendees
Geographical Locations

39 States Represented

United States
AL, AR, AZ, CA, CO, DC, FL, GA, HI, IA, ID, IL, IN, KS, LA, ME, MI, MN, MO, MS, MT, NC, NE, NJ, NM, NV, NY, OK, OR, PA, SC, TN, TX, UT, VA, VT, WA, WI, WY + Guam

Attendees from other countries
- Canada
- India
- South Africa
- England
- Peru
- Spain
2023 Attendee Affiliation

**CSU System** 1867
- Fort Collins 1774
- Global 68
- Pueblo 25

**Community Members** 513

**Organizations** 272

**Educational Institutions** 91

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**Keynote Speakers**
- Adrienne Maree Brown
- Oiyan Poon

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**ACT Film Screening & Discussion**

Left to right:
- Audience Director at The 19th News
- Alexandria Smith, CSU Journalism Professor
- Dr. Tori Omega Arthur, Emmy®-nominated Mexican-American Director and Producer
- Chelsea Hernandez and Assistant Vice President for Inclusive Excellence
- Rye Vigil

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**Transgender Policy Panel**

Left to right:
- Colorado’s first transgender lawmaker
- State Representative Brianna Titone, CSU Professor Dr. Karrin Vasby Anderson and transgender activist/journalist Erin Reed

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Nearly half of all survey respondents attended three or more workshops.

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Watch encore presentations of workshops and events on our YouTube Channel.

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INCLUSIVE EXCELLENCE
COLORADO STATE UNIVERSITY
Guest Presenter
Dr. Alejandro Covarrubias

Why Latele & Latinx? - Exploring the Depth, Breadth, and Beauty of the Latina/o/x Community and How to Create a Community of Belonging

"I'm in my 11th year at CSU, and this is the most organized and professional DEI event I've attended. Bravo to you all! Thank you for bringing such a high-quality program at no cost to CSU employees. What a gift!"

CSU Inspire Features Students, Faculty & Staff

CSU Inspire brings 5 – 10 TED Talk-like sessions led by CSU faculty, staff, and students and focused on sharing engaging and inspiring initiatives happening on our campus in relation to social justice in short 8-minute presentations. CSU student Reham Abdunabi and CSU Fort Collins staff and faculty members, including Dr. Shannon Archibeque-Engle, Dr. Molly Gutilla, Dr. Ruth Hufbauer, Roberto Munroeneau and Elizabeth Sink each presented ways they are implementing DEIJ practices in their respective areas.

Multicultural Undergraduate Research Art and Leadership Symposium (MURALs) is an undergraduate research and artistry symposium that provides a platform for undergraduate students with marginalized identities to showcase their scholarly work. MURALs is inclusive, rigorous, and culturally relevant. MURALs students presented a showcase with a series of short presentations of their research projects at the Symposium for Inclusive Excellence.

Participating students included Jocelyn Lapham, Kayl Ecton, Kellin Slater, Chaturya Katragadda, Alyssa Mathews, Kyla Ballard, Sreeya Kairamkonda, Victoria Silva, Abrao Soares Pereira, Joselle Gymfil, Charlotte Avanzi and Lauren Bennett. Assistant Vice President for Inclusive Excellence Bridgette Johnson oversees this program.

OVERALL RATING.

8.6/10

Survey results from symposium attendees.

INCLUSIVE EXCELLENCE
COLORADO STATE UNIVERSITY
I really believe this symposium gets better and better every single year and that today, it’s one of the very best events on diversity in the entire country.

Amy Parsons, CSU President